Goal - Resilience

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1. A case study: A prospective evaluation of a risk reduction program

When we say this is a “self sustaining” risk reduction program, what does this mean? Are we talking organisational resilience? The objective of this study is to articulate risk reduction in MSD and associated injuries by evaluating the very culture of an organisation.

1.1 Background

We all have evaluation tools based on key performance indicators that demonstrate numbers trained numbers of competent workers, incident and accident claims statistics, risk assessment compliance and even issue resolution studies. But when the culture of the organisation has changed, how do you actually measure or demonstrate that?

1.1.1 Methodology:

Describing the impact of culture change and how worker migration and organisational infrastructural changes over the years has impact on reporting measures, where once evaluating apples with apples becomes evaluating lemons with passionfruit.

1.1.2 Results and outcome:

Negative and positive outcomes in evaluation of an injury prevention strategy in Aged and Community Care demonstrating the measure that got them there.

References

Definitions of community resilience: An analysis A CARRE Report – Community and resilience Institute: Merridian Institute