



**MEMORANDUM OF UNDERSTANDING
BETWEEN THE INSTITUTE OF INDUSTRIAL and SYSTEMS ENGINEERS, its
APPLIED ERGONOMICS SOCIETY,
and THE INTERNATIONAL ERGONOMICS ASSOCIATION**

On behalf of and representing their respective institutions, all parties:

HEREBY DECLARE

1.- **That IISE** is the world's largest professional society dedicated solely to the support of the industrial engineering profession and individuals involved with improving quality and productivity. Founded in 1948, IISE is an international, non-profit association that provides leadership for the application, education, training, research, and development of industrial engineering.

2.- **That AES**, the Applied Ergonomics Society, is a worldwide resource for the ergonomics profession dedicated solely to the support of the profession and individuals involved with improving workplace performance, quality, sustainability, and employee availability. AES supports the Annual Applied Ergonomics Conference and Expo, a conference where attendees gather from around the world to share best practices with other professionals in ergonomics, healthcare, safety, human resources, and risk management.

3.- **That IEA**, the International Ergonomics Association, is a federation of human factors/ergonomics societies around the world. IEA is an international non-profit organization founded in 1957. Working closely with its constituent societies and related international organizations, IEA provides support to its federated societies in the development, promotion and dissemination of human factors/ergonomics science and practice and the expansion of the scope of human factors/ergonomics, its application and contribution to society to improve quality of life.

Bearing in mind all the foregoing, IISE, AES and IEA,





HEREBY AGREE TO

Establish a collaboration for the promotion and development of systems design methodologies and approaches to better integrate the domains of Human Factors/Ergonomics (HF/E) and Industrial Engineering (IE) with a specific focus on enhancing the recognition and understanding of the human as part of the system design. Participation in the development and application of HF/E and IE systems design approaches may include production systems design, risk assessment, evaluation research and design driven interventions for the well-being and performance of individuals. Supporting the design of training programs that integrate HF/E and IE also will be part of this agreement. This collaboration is targeted at the national, international, and global levels of the collaborating parties within the limits of their missions, strategies, competencies, and resources.

This collaboration may be carried out in accordance with the following:

1. Organization and publication/promotion of joint meetings and seminars
2. Support promotion and participation for the international Ergo Cup Award
3. Collaboration in the field of training and education for integrating HF/E and IE
4. Publishing joint statements related to HF/E and IE system design for the well-being, safety, and performance of individuals
5. Development of work system, design driven, integrated HF/E and IE methodologies, approaches, interventions, and evaluation processes.





This Memorandum of Understanding will come into force when signed and will remain in force for three years, renewable for equal periods by tacit agreement.

Furthermore, the parties may repudiate or modify this document at any time by mutual agreement. Any party may also repudiate this Agreement notifying the other parties in writing six months in advance of the date it will be considered terminated.

A handwritten signature in black ink, appearing to read 'Don Greene', written in a cursive style.

April 21, 2020

Don Greene, P.E., CAE
Chief Executive Officer
Institute of industrial and Systems Engineers

Date

A handwritten signature in black ink, appearing to read 'Kathleen L. Mosier, PhD.', written in a cursive style.

5 January, 2021

Kathleen Mosier, PhD
President
International Ergonomics Association

Date

