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Histon 549

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15th August, 1964.

Prof. E. Grandjean,
Secretary General,
International Ergonomics Association,
Institut für Hyg. & Arbeitsphysiologie,
Clausius Strasse, 25,
Zurich, 6,
Switzerland.

Dear Professor Grandjean,

Thank you for your letter of 28 July enclosing the Treasurer's Report and the draft of the Articles for the Association. I have a proposal for modification, which I enclose herewith to arrive with you before 31 August, 1964, as you request. To assist you, I have had the details duplicated and send you 100 copies. I hope this will be sufficient and helpful.

I take the liberty of submitting a complete alternative set of statutes and by-laws, as the only proper way of clarifying my proposal, and I hope the members will forgive the extra paper-work involved. My reason is the personal experience I have had with another international organisation. This started rather as the International Ergonomics Association, and has gone through seven years of debate with many successive changes in constitution and much time wasted by many scientists. It is now arriving at the position of a Federation of National Organisations, and almost everyone now realises that this is the best and right solution.

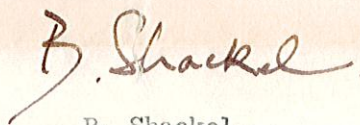
Only if an International Organisation is constituted as a Union or Federation of National Organisations can it associate formally with, for instance, UNESCO, the International Council of Scientific Unions, the World Health Organisation, the Council for International Organisations of Medical Sciences, and other such bodies. In this context, a very interesting and helpful reference book is that by R.S. Rodgers, "Facilitation Problems of International Associations", published by the Union of International Associations, 1960.

In the other organisation I have observed this long period of debate, and to a certain extent discord, and the waste of time and effort it has involved. Therefore, I beg leave to propose that our Association should take the initiative now of reforming itself within the tradition of most International Scientific Unions. In pursuance of this proposal I respectfully submit to you, Mr. Secretary-General, for placing before the General Assembly, this set of statutes and by-laws. They are derived almost entirely from those of several members of the International Council of Scientific Unions. I hope and believe they are appropriate, although the figures in By-Law 6 might possibly be altered to \$50, 100, 250 and 500.

Perhaps I should emphasize, for those who happen to know my office but do not know me personally, that this proposal is made without any reference to the Ergonomics Research Society or any other organisation. I would like to send it for formal consideration to the Secretaries of the various national Ergonomics Societies, but I feel that this would more appropriately and correctly be done by you. Therefore to save time, without stepping beyond what seems to me correct procedure, I am sending it to them for information only.

By the above and the enclosed copies I hope I have minimised as far as possible any extra work. I trust that this proposal may assist the Association in its continued growth and success.

Yours sincerely,



B. Shackel