

# Proposal Grandjean

## INTERNATIONAL ERGONOMICS ASSOCIATION

### Articles

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Name and  
Registered  
Headquarters

#### Art. 1

Under the name "International Ergonomics Association" an international organization having its registered headquarters at Zurich is formed pursuant to Arts. 60 et seq. of the Swiss Civil Code.

Object

#### Art. 2

The International Ergonomics Association is intended to bring together persons and organizations interested in the scientific approaches and problems of experimental psychology, anatomy, and physiology applied to human work and its environment. It shall establish international contacts among those specializing in this field, promote the knowledge of these sciences on an international level, co-operate with employers' associations, engineering organizations and trade unions in order to encourage the practical application of ergonomic sciences in industries, and promote scientific research by qualified persons in this field.

Members

#### Art. 3

The Association shall have a membership comprising:

- a. individual members
- b. ergonomics society members
- c. affiliate members
- d. subscribing members
- e. honorary members

Definition of  
Members

#### Art. 4

- a. Individual members shall be persons interested in ergonomics.
- b. Ergonomics society members shall be associations which have as an object to promote ergonomics in a certain region.
- c. Affiliate members shall be societies (other than ergonomics societies) and other non-profit institutions interested in ergonomics.
- d. Subscribing members shall be industrial and other commercial organizations interested in ergonomics.
- e. Honorary members shall be persons of particular merit in the development of the ergonomic sciences.

Rights of  
Members

Art. 5

Individual members, delegates of ergonomics society members and honorary members shall constitute the General Assembly; each shall have the right to vote.

Each ergonomics society member shall designate at most five delegates and shall inform the Committee on the names of their delegates before a General Assembly.

Each affiliate member and subscribing member may be represented at a General Assembly by one representative; these representatives shall have no right to vote.

Each ergonomics society member shall designate one member of the Committee and shall inform the Committee on the name of this member before a General Assembly.

The use of membership for any kind of commercial publicity is prohibited.

Authorities

Art. 6

The authorities of the International Ergonomics Association shall be:

the General Assembly  
the Committee

General  
Assembly

Art. 7

The General Assembly shall be held on the occasion of international congresses organized by the Association.

The General Assembly shall hear the Chairman's report, the Treasurer's and the Auditor's reports, and shall release them from responsibility.

The General Assembly shall appoint the Chairman, the General Secretary, and members of the Committee. The General Assembly shall not appoint more members than have been designated by ergonomics society members.

The General Assembly shall determine the subscription fees.

The General Assembly shall elect honorary members.

Committee

Art. 8

The Committee shall appoint officers from among its members and shall also appoint Auditors.

The Chairman's and Committee's tenure of office shall coincide with the period between two General Assemblies.

The Chairman, the General Secretary, and fifty per cent of the Committee shall be eligible for re-election.

Art. 8 (cont'd)

The Committee shall delegate all necessary powers to the members called upon to organize the international congresses.

The Committee shall be authorized to take such decisions as are useful for the objects pursued by the Association.

The Committee shall elect the individual members, ergonomics society members, affiliate members, and subscribing members.

The Committee may convene the General Assembly of the Association in an extraordinary meeting.

Voting by Mail

Art. 9

If matters requiring votes by the General Assembly are brought forth, members of the General Assembly not in attendance be permitted to vote via mail within one month of written notification of the proposed matters.

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The present Articles have been accepted by the Second General Assembly of the International Ergonomics Association at Dortmund, Germany, in September 1964. They replace the articles accepted by the founding members at Oxford on 6th April, 1959.