

Minutes of the meeting of the IEA-Council at
Amsterdam on Sunday the 3rd of June 1973.

Present: Prof. B. Metz, President

Dr. F.H. Bonjer, Secretary General

Prof. A. Wisner, Treasurer (after a delay)

Prof. A. Chapanis

Dr. J.R. de Jong

Prof. W. Rohmert

Mr. R.G. Sell

Absent: Prof. M. Oshima

Prof. J. Rutenfranz

Prof. B. Shackel

1. Opening

The president opens the meeting, stating that the letter of the secretary general of March 22nd has perhaps not made clear to all members that the dates and hours mentioned referred to council meetings.

The agenda for this meeting is handed out by the secretary. An additional point of discussion would be the 1979 meeting.

2. Minutes of the IEA-Council meeting, held on the 24th of July 1972

These minutes are accepted.

3. Circular letter of the President, dated the 10th of April 1973.

The president explains that he has consulted the other Council members about their views on the future composition of Council through this letter and he had only two reactions, both in a positive sense. The secretary general has sent out his Newsletter nr. 5 accordingly.

4. Proposal for composition of the new Council

The following nominations are presently considered by the Council:

as President:

Dr. F.H. BONJER

Organization for Health Research TNO

The Netherlands

as Secretary General:

Mr. R.G. SELL

Personnel Manager, Mullard Ltd.

United Kingdom

as Treasurer:

Dr. J.R. de JONG

Human Factors Consultant

The Netherlands

- as Council Members:
- 1) Prof. Dr. E. ASMUSSEN
Laboratory for the theory of Gymnastics
Denmark
 - 2) Mr. H.L. DAVIS
Supervisor, Human Factors Group
Eastman Kodak Company
U.S.A.
 - 3) Prof. T.M. FRAZER
Department of Systems Design
Canada
 - 4) Prof. H. MONOD
Laboratory of Work Physiology
France
 - 5) Prof. J. ROSNER
Polish Committee for Ergonomics and Labour
Poland Protection
 - 6) Prof. Dr. J. RUTENFRANZ
Institute for Work Physiology
Germany
 - 7) Prof. B. SHACKEL
Department of Ergonomics and Cybernetics
United Kingdom
 - 8) Prof. S. SUGIYAMA
Department of Psychology
Japan

Apart from the nominations discussed at an earlier occasion an invitation was sent to Prof. Rosner from Poland. This brings the total number to eleven and makes it possible to elect a vice-president. The president proposes Prof. Asmussen for this office. This proposal is accepted.

The secretary general will inform Asmussen that he will not be elected by the General Assembly, but by the Council in accordance with the IEA-articles and that election as a vice-president does not imply election as a president for next term.

The secretary has recently received a positive reaction from Prof. Rosner.

5. Preparation of the General Assembly

Only three federated societies have indicated their delegates until now. The secretary will try to obtain the missing information during the congress.

- 1) Minutes of IV General Assembly have been published in Ergonomics of November 1971, but will be copied for next Assembly.
- 2) President's report will be prepared.
- 3) Treasurer's and Auditor's reports

The treasurer hands out the auditor's report and regrets to announce a couple of mistakes or misunderstandings, that might be due to insufficient information to the auditor.

1000 Sw. fr. were used as a subsidy for the IEA-seminar on Ergonomics and Standards.

800 Sw.fr. served for participation at Council meetings on 31-8-1971 and 3-7-1972 by Prof. Shackel.

1.757 Sw.fr. (and not 3.557 Sw.fr.) have been necessary for participation of Prof. Chapanis at the Council meeting of 31-8-1971.

The costs for missions of other members should be indicated as 4.472 Sw.fr. in stead of 3.672 according to the change mentioned before.

The Council is not very pleased with the present Auditor's report and expects a better report from the treasurer to be presented to the General Assembly.

The treasurer states that the IEA-activities will be extended to more countries and that we will need more money for a better communication with the Federated Societies and for new activities. For these reasons and because of the inflation of the money the membership fees should go up.

As there is some doubt whether an increase of 50%, which might amount to 80% for the Americans, will be acceptable, other sources of income might be explored. Chapanis suggests the institution of subscribing members, as has been made possible by the Articles. Firms with an interest in the IEA might be willing to pay 250 Sw.fr. yearly. Especially world wide operating organizations might be interested.

It was decided to inform the General Assembly that it had been the intention of Council to raise the per capita fee from 2 to 3 Sw.fr. per three years, but that in view of the disturbed and uncertain state of the international monetary situation Council decided to propose an increase limited to 2,5 Sw.fr. per member and per three years period.

The fee of corresponding members has to increase proportionnaly to 25 Sw.fr. The final proposal to the General Assembly reads as follows:

2,5 Sw.fr. per member of federated societies	}	per three years
25 Sw.fr. for corresponding members		
100 Sw.fr. for affiliated members		
250 Sw.fr. for subscribing members		per year

The quotation of affiliated members induces a discussion on a letter written by Division 21 of the American Psychology Association (APA) to Metz to find out whether there was any official relationship of this Division (Engineering Psychology) with the IEA. Metz gave his personal opinion in his letter of 25-4-1973 to the APA, indicating the possibility of affiliated membership. Chapanis would be in favour of a second federated society in the USA, because the Division of Engineering Psychology has equal relevance to the IEA as has the HFS and the overlap of membership does not exceed 20%.

Up to now it has been the IEA policy to recognize officially one single society in each country, but the Articles do not prescribe this, it is more a policy.

De Jong proposes to discuss this matter with HFS representatives.

Rohmert stresses the importance of the affiliated membership of other international organizations, that have an interest in ergonomics, but are not working in this field.

Bonjer agrees that we should stimulate co-operation in this way with Occupational Health and Safety organizations, employers organizations, etc.

8) Date and location of the 6th International Congress

There are still discussions going on whether 23-28 May or 11-15 July would be best and whether the University of Maryland or the University of Massachusetts should be preferred.

Chapanis will discuss this with Davis. The General Assembly might express its preference but the decision will be taken afterwards by Council.

The decision of the General Assembly should be limited to the acceptance of the invitation of the HFS for 1976.

As far as 1979 is concerned, Metz has received an official invitation from Poland, dated March the 5th. This will be announced during the General Assembly.

6. Present position of the Federated Societies

11 from the 12 Federated Societies have paid their fees.

Metz received a letter from Hungary about application. He will have a discussion with Dr. Molnar.

Eastern Germany (DDR), Rumania and Bulgaria have shown an interest in the IEA. There are, however, no official proposals to be made in this stage.

7. Future activities

After the symposion on ergonomics and standards there should be follow up.

ISO is considering to have a technical committee on ergonomics.

More emphasis should be given to symposia.

The articles should be analysed and adapted to the present and future needs.

By-laws are necessary and a solution should be found for the problem that a leaving treasurer can not propose a budget for the Council to come. In fact the General Assembly can not influence the policy of the Council and has to confine itself to approval or disapproval afterwards.

8. Other business

Sell announces that he has to leave the congress before the General Assembly and will not be able to attend the next Council meeting on Friday the 8th of June 1973 at 14.30 in the Congress building.