

IEA COUNCIL ANNUAL MEETING

Rio de Janeiro, Brazil; October 14th - 15th, 1995

Annex I: Action Items from the Minutes
Annex II: Final Agenda Council

--- oOo ---

Attendance

Officers:

President/Awards: Helander
Secretary-General: Rookmaaker
Treasurer: Noy

Committee Chairs:

Education & Training: Bullock
Policy & Planning: Brown, jr
Publication & Promotion: Karwowski
Science & Technology: Luczak

Ergonomics International: Konz

Representatives of Federated Societies:

Belgian Ergonomics Society: Malchaire
Brazilian Ergonomics Association: de Moraes
The Ergonomics Society: Sell/Wilson
Ergonomics Society of Australia: Bullock
Ergonomics Society of Korea: Sang-Do Lee
Ergonomics Society of South Africa: Scott
Gesellschaft für Arbeitswissenschaft: Bubb/Zink
Human Factors Association of Canada/Association Canadienne d'Ergonomie: Kumar
Human Factors & Ergonomics Society: Karwowski/Laughery/Parsons
Japan Ergonomics Research Society: Akita/Saito
Nederlandse Vereniging voor Ergonomie: Koningsveld
Nordic Ergonomics Society: Vandraas/Berns
Polish Ergonomics Society: Pacholski/(altern.)Cwirko
Portuguese Association of Ergonomics: Barrieros
Società Italiana Di Ergonomia: Bianchi
Société d'Ergonomie de Langue Française: Desnoyers/Daniellou
South-East Asian Ergonomics Society: Khalid

Representatives of Affiliated Societies:

No Attendance

Invited Observers:

Ergonomics Society of Taiwan: Mao-Jiun Wang

0 Rio Announcements; Housekeeping

Official excuses were received from:
Hendrick (past-president)
Mattila (congress IEA'97 Organiser)
Milošević (Erg.Soc. of the Fed.Rep. of Yugoslavia)
Dul (Ned.Ver. voor Ergonomie)
Slappendel (New Zealand Erg. Society)
Gallwey (Irish Erg. Society)
Burov (All-Ukrainian Erg. Association)

Informative "State of the Art" by individual councillors

All participants briefly informed Council about the state of the art of their societies in terms of characteristics, important developments, main issues for the future, experiences, threats and challenges.
Council judged afterwards the experience of information-dissemination amongst the councillors unanimously as positive.

1.1 Rio Report of the President (Doc. 1.1 Rio)

Council agreed in general with the Short Term Goals in the document. It is pointed out that one must also see some serious problems inside societies which already exist for a long time. As a real international organisation, IEA has to face with a tremendous variety in the ergonomical world.

IEA must avoid to compete as international body with national organisations. In the discussion a special interest appeared on item 10, which was regarded to be of main importance. It is suggested to prepare a working document about the definition and content of ergonomics/what ergonomics means, which should be available timely for discussion in the national member societies. A more general pre-discussion could eventually be programmed in one of the IEA endorsed meetings in 1996. After that a well prepared further discussion could be in the program of IEA'97 Tampere.

General remark: such documents like 1.1 Rio should reach the councillors earlier [Secretary-General]

1.2 Rio Report of the Secretary-General (Doc. 1.2 Rio)

The report informs about the activities of the secretariat and the Secretary-General. The output level '94-'95 is comparable with the one from the previous period. There were no further remarks from Council.

1.3 Rio Report of the Treasurer (Doc. 1.3 Rio)

Doc. 1.3 Rio summarises the IEA financial performance 1994 as follows (The IEA fiscal year-end is December 31st):

1. The net surplus of operations for the year was US \$18829, owing largely to capitation income from conferences.

2. IEA'94 produced capitation fees totalling about US \$19950. Capitation income was also received from the ODAM conference and Warsaw Conference on Materials Handling.
3. The Human Factors Association of Canada/Association Canadienne d'Ergonomie (HFAC/ACE) created a Fund in the amount of US \$17000 to help delegates from industrially developing countries to attend future IEA Congresses.
4. The SELF Fund was used to pay US \$8000 towards travel grants for delegates from industrially developing countries to attend IEA'94. A further US \$2000 was paid as a grant to help SEAES conference. It should also be acknowledged that US \$3000 was paid to help delegates attend the 1993 World Conference on Materials Handling.
5. There was a marked increase in office-related expenses which in all likelihood will continue to grow.

Noy is not too pessimistic about defaulters! There is standing contact with the treasurers of those societies.

A draft brochure about IEA-Funds for Industrially Developing Countries/IDC has been prepared by the treasurer. This draft describes the purpose of the various IEA-Funds and how to apply for those funds.

At the present time, the IEA manages 4 special funds. Three of these funds (ESA, SELF, HFA/ACE) have been established from surplus income by societies which have hosted IEA Triennial Congresses. One is maintained through annual voluntary contributions from members of the Human Factors and Ergonomics Society. This model of funding is highly encouraged as an example for other member societies! Finally Council expressed his appraisal for the way the finances have been managed by the treasurer.

2.0 Rio Policy on Standing Committees

(Doc. 2.0 Rio/Publication & Promotion)

(Doc. 2.0 Rio/Membership Development Cee)

(Doc. 2.0 Rio/Industrially Developing Countries Cee)

(Doc. 2.0 Rio/page 7 of doc. 1.1 Rio)

- Council unanimously accepted (21:+) the merging of the 2 former Standing Committees "Publication" and "Promotion & Public Relations" into one new Standing Committee "Publication & Promotion". Through this voting result the 2 former Standing Committees are dissolved.
- It is also proposed by the Executive to merge sub-committee 3 (Ergonomics Education in Industrially Developing Countries) of the Education & Training (Standing) Committee and Technical Group Technology Transfer of the Science and Technology (Standing) Committee into one new Standing Committee, in order to have all facets relating to industrially developing countries combined within one body.

The indicated objectives mentioned in draft in doc. 2.0 Rio could be modified after the nomination of the chairperson.

After discussion about the name of the new committee, Council voted in favour to put into place such a new Standing Committee (20:+;0:-;3:0). The result of the voting about the proposed name (Industrially Developing Countries Committee/IDCC) (11:+;0:-;14:0) asked to reconsider this name seriously by the Executive. [Executive].

- As indicated in Doc. 2.0 Rio the Policy & Planning (Standing) Committee has to shift his focus and orientation as parts of their objectives now have been realised, especially in the planning part. However, new areas (eg. membership development) should get more attention in the near future. Council voted unanimously (23:+) in favour for this change of orientation, expressed by the renaming of the former "Policy & Planning (Standing) Committee" into "Policy & Development (Standing) Committee".
- Finally, the President asked for attention for the ad-hoc committee structure. Such ad-hoc committees are defined as committees that are formed to accomplish short term tasks or objectives and which will be resolved upon completion of the work. Next Council the Executive will propose items for such ad-hoc committees. Comments and suggestions to the President are most welcome! [Executive]

2.1 Rio Report of Publication & Promotion Committee (Doc. 2.1 Rio)

2.1.1 Rio IEA Logo (Doc. 2.1 Rio)

In an extensive way Council discussed the IEA logo, on the basis of proposals introduced by Karwowski.

Finally, Council voted about the motion to retain the globe, to update the 3 characters I, E and A, to maintain the complete wording "International Ergonomics Association" and to seek a new updated logo design (without stick figure!) (22:+;0:-;2:0).

Relating to the question "logo with colour or only black/white" Council voted in favour of only black/white (21:+;0:-;1:0).

In a third motion Council voted to transfer the logo issue to the Executive to realise and decide about the logo update, taking into account the Council discussion (16:+;6:-;1:0). [Executive]

2.1.2 Rio IEA Press (Doc. 2.1 Rio)

Karwowski introduced this item by arguing that advantages for an IEA Press are in terms of a lower price level for publications, in terms of better and controlled quality level and in terms of greater flexibility. Council, however, also discussed the possible disadvantages. (Heavy editorial task! How to distribute our publications? What about the marketing?). After discussion, Council expressed his wish, through a motion, to get a well prepared business- and budget plan before we start. In any case one should go on carefully and focus mainly on the proceedings of IEA endorsed conferences and normal reports from IEA Technical Groups (20:+;0:-;5:0). [Karwowski]

2.1.3 Rio IEA Introductory Video (Doc. 2.1 Rio)

The Council expressed his wish to discuss this item on the basis of a well-prepared business-and budget plan. [Karowski]

2.1.4 Rio IEA Brochure (Doc. 2.1 Rio)

The actual edition of the brochure will be updated due to many organisational changes, new members, etc. It will also contain more extensive information about the various IEA Committees. Date of appearance: most probably early 1996.

An electronic version of the IEA brochure is also developed on World-Wide Web, available on the following address:

<http://www.spd.louisville.edu/~ergonomics/iea.html>. [Karowski]

2.1.5 Rio Official Relations with Journals (Doc. 2.1 Rio)

"Ergonomics" is the official publication of the IEA. IEA collaborates in the publication of several journals (eg. Int. J. of Indust.Ergonomics; Int. J. of Hum.Factors in Manufacturing; Int. J. of Occ. Safety and Ergonomics), often with serious discounts. Due to the appointment of the new editor (R. Stammers) of "Ergonomics", several changes in the Editorial Board of "Ergonomics" took place. Those changes will not influence the publication of "Ergonomics International".

2.1.6 Rio Ergonomics Checkpoints Book (Doc. 2.1 Rio and 2.1.6 Rio)

The publication is expected in early '96. Councillors will receive a free copy. The final discount rate for selling through IEA is still in discussion with ILO, the editor of ChPB. Price without discount SFR 25,-. [Treasurer/Secretary-General]

2.1.7 Rio Book Distribution (Doc. 2.1 Rio)

A sub-committee for developing a policy regarding qualifying and approving various requests for books/journals/etc is being formed with regional co-ordinators. The input of the Executive and Council is sought, regarding the books which are available for donation. This information will also be included in an electronic version on w.w.w. [Karowski]

2.2 Rio Report of the Policy & Planning Committee (Doc. 2.2 Rio)

2.2.1 Rio Update Basic Documents (Doc. 2.2 Rio)

The IEA Basic Documents (ed. 1995) was distributed amongst the councillors. The absentees will receive a copy by separate mail. [Secretary-General] Council asked after the procedure for the annual updating of the Basic Documents.

2.2.2 Rio IEA Survey (Doc. 2.2 Rio)

The draft text will be sent out to each member society before November '95 for corrections, remarks etc. The final version will be ready before January 1996. [Brown]

2.2.3 Rio Role of the Immediate Past President (Doc. 2.2 Rio)

The President's proposal is to bring the Awards Committee under the chairpersonship of the Immediate Past President (with exception of the President's Award which remains under the acting President). If the Immediate Past President cannot serve, then the actual President takes over. The Immediate Past President serves as an ex-officio Executive member. Council voted unanimously in favour of this proposal (22: +). [President]

2.2.4 Rio Scholarships (Doc. 2.2 Rio)

Council does not like to be involved with scholarship matters.

2.2.5 Rio Creation and Implementation of Task Force (Doc. 2.2 Rio)

Council in general underlined the need to make a task force as described in doc. 2.2 Rio/item 7. It was suggested to keep in mind the future discussion about the definition for ergonomics in the ISO/TC 159 documents about this item. Council proposed trying to have a draft document ready for a shared discussion, for example, at the Taiwan Pan-Pacific Conference/Nov. 1996, which will be distributed before, in draft, to the member societies. About the budget, Council voted unanimously to allocated the top amount of US \$3000,-. (25: +). [Brown]

2.3 Rio Report of the Science & Technology Committee
(Doc. 2.3/2.3.2/2.3.2/2.3.3/2.3.4 Rio)

In his introduction Luczak stressed the need to combine in the Science & Technology scope both the applied and the research approach. The involvement of the member societies in the Sc&T Cee work should be more intensified. (cfr Basic Document ed. 1995 page 27 item b-1).

2.3.1 Rio These items were brought in the discussion under 2.3 Rio.
.3

2.3.4 Rio Requests for Conference Support (Doc. 2.3.4 Rio)

Council repeated the essential role of the national member societies in the request procedure for IEA supported meetings. In principle, all requests have to come to IEA through the national member societies. If not, at least the approval of the national member society should be proved by a written document. The IEA Basic Documents and the various Request Forms should be more specific about this principle. [Brown]

2.3.4 Rio ODAM-5 / Breckenridge, USA; July '96 (Doc. 2.3.4.1 Rio - revised)
.1

Council voted in favour of the support of ODA M-5 on a IEA Conference level (24: +; 0: -; 3: 0).

An evaluation of ODA M-4/Stockholm would be appreciated! [Luczak]

2.3.4 Rio Ergonomics Methodology in Ind.Dev.Countries / Bali, Indonesia; Nov. 1996
.2 (Doc. 2.3.4.2 Rio)

This conference - requested a IEA Conference support level - will be postponed until 1997. A new request with a balanced budget should be submitted. IEA Funds could be helpful.

SEAES as member society was not involved in this conference plan (see also item 2.3.4 Rio of these minutes)!

2.3.4 Rio Requests for IEA Approved Conference Support
.3

- WWDU'97 / Tokyo, Japan; November '97
Accepted by the Executive.

- PIE '96 / Wuppertal, Germany; May '96
Accepted by the Executive.

- HCI'97 / San Francisco, USA; August '97
Not approved by the Executive, due to close "time window" with IEA'97 Tampere.

- Future Developments in Human Work Systems / Yokohama, Japan; June '96
Accepted by the Executive.

- 2.3.4 Rio Upgrading Int. Symposium on Erg. OH, Safety & Envir. to Joint Conference /
.4 New Delhi, India; Nov. '96 (Doc. 2.3.4.4 Rio)

At this moment the Executive cannot accept this request due to financial imbalance. Council authorises unanimously (23:+) the Executive to approve the request if the financial aspects are in good order. [Executive]

- 2.3.5 Rio These items were not discussed.
.6

- 2.3.7 Rio CybErg Conference 1996 (Doc. 2.4.5 Rio)

The idea behind this conference is to run a virtual triennial general ergonomics conference on the internet the year prior to the IEA Triennial Congress. The organisers (Ergonomics Society of Australia) appreciates both monetary and moral support from IEA. Council reacted positively to this initiative. As there are other IEA supported activities, scheduled in August '96, it would be better to postpone CybErg until September/October '96. We should, in particular, try to mobilise people in IDC's to participated in the conference through internet. However, internet facility is still not available to everyone, especially not in industry. The Executive has decided to approve endorsement of the CybErg conference at the Approved Conference level; which means no seed money. If CybErg is operating in that way which reaches South-East Asian areas, then IEA could offer a grant from one of the IEA earmarked funds. Through the IEA endorsement, CybErg has access to IEA's network of addresses. The usual SFR 5,- capitation fee related with the Approved Conference status will be waived. Council agreed with this decision.

- 2.4 Rio Report of the Education & Training Committee (Doc. 2.4 Rio)

After the introduction of Doc. 2.4 Rio by Bullock Council raised questions and made suggestions. Relating to the African Roving Seminar issue, Daniellou offered to make a list for IEA of all SELF people who have worked in Africa in the recent past. [Daniellou]

About the role of IEA in the certification issue, it was stressed that IEA assists in the process of harmonisation of the various existing systems. The purpose is not to have one global system but: let people gain from other's experiences. It is now not possible to involve in the Directory of Education Programs the accreditation issue, which is indeed part of SC1/E&Tr Cee "Certification". The focus point at the moment is to encourage discussion about core competencies of ergonomists. A symposium on the development of core competencies is planned for IEA'97 Tampere.

When asked it was stated that the wording "The official IEA certificate for ergonomics courses has been developed ..." (doc. 2.1 Rio / item 2.1.2 f) was incorrect. The policy in this regard will be discussed at the Executive [Executive]

Report on Awards & International Relations

2.5.1 Rio Awards

The proposed change of the chairperson of the Awards Committee was discussed under item 2.2.3 Rio.

2.5.2 Rio International Relations (See also Doc. 1.1 Rio)

The President informed Council about his international contacts due to several trips abroad. In Switzerland he headed the IEA delegation which visited ILO and WHO. (See below item 2.5.2.1 and 2.5.2.2 Rio). Several visits took place to Lithuania and Latvia with discussions about the status of ergonomics in these countries. In September 1995 a course on ergonomics took place in Riga/Latvia; another one can be hopefully arranged in Lithuania. The September course was financially supported by the Swedish Department of Education.

2.5.2 Rio International Labour Organisation / ILO (Doc. 2.5.2.1 Rio)

.1

In May 1995 an IEA delegation (Helander, Noy, Rookmaaker, Vanwonderghem, Shahnava) visited the ILO/Occup. Safety and Health Branch and also the ILO/Publications Department. Purpose of this visit was to renew the contacts of the newly elected officers, to discuss the CheckPoint Book publication (promotion, rights, price translations) and how to manage eventual future common publications. IEA became informed about the new ILO organisation with ILO Regional Offices (managed by a Regional Director with (small) financial resources, in order to develop activities) and with so-called Multidisciplinary Advisory Teams in a geographical area which cover the various relevant knowledge areas, eg. ergonomics. It is recommended for IEA (also their member societies) to strengthen the relations with those MAT's. A list of addresses was distributed (doc. 2.5.2.1 Rio).

2.5.2 Rio World Health Organisation / WHO

.2

Nearly the same delegation (without Vanwonderghem) had a meeting with the head of the Occ.Health, Division Health Promotion and Communication/WHO, where the cooperation between IEA and WHO was discussed, such as conferences combined, organised and endorsed by WHO and IEA, projects proposed by IEA and supported by WHO, in the field of musculoskeletal disorders and backpain prevention. It was also suggested that IEA should prepare as NGO a short contribution/statement during the discussion about the WHO-Global Strategy on Occ.Health for All at the WHO Executive Board Meeting / January 1996.

2.5.2. Rio UNESCO

.3

IEA is trying to obtain the International Social Science Council/ISSC - membership. Through this membership, IEA will also be officially linked to UNESCO. Due to rule-changes of ISSC, no decision is to be expected until January 1996. The support of SELF in the contacts with ISSC/UNESCO is highly appreciated by Council!

2.5.2. Rio UNDP and Worldbank

.4

IEA tries to have the NGO status at these bodies in order to get more influence and possibilities. At this moment we are not too successful with this process. Steps will be prepared to involve the national members more in our effort.

3 Rio Ergonomics International

Ergonomics International is at the moment mailed to approx. 300 addresses 4 times a year. Shortly, IEA will have its home page on Internet. Council discussed the use of the home pages, the responsibility for the information and how to inform people about our address. A discussion paper about these questions will be prepared. [Executive]

4.1 Rio Application Federated Membership All-Ukrainian Ergonomics Association
(Doc. 4.1 Rio)

With the positive conclusion by the Executive after the examination of the application documents, Council voted unanimously in favour for acceptance of the All-Ukrainian Ergonomics Association as an Federated IEA Member (24: +).

4.2 Rio Application Federated Membership Ergonomics Society of Taiwan
(Doc. 4.2/4.2.1 Rio)

Upon request the official observer from the EST, prof. Mao-Jiun Wang, informed Council about the organisation, membership and activities of the EST. There is a positive conclusion by the Executive after the examination of the application documents and taking into account the written reaction of the Chinese Ergonomics Society (doc. 4.2.1 Rio), Council accepted unanimously the Ergonomics Society of Taiwan as an Federated IEA Member (28: +).

4.3 Rio Transfer Affiliated Membership into Federated Membership of the Irish Ergonomics Society (Doc. 4.3 Rio)

Due to a considerable raise of their membership, the IES can apply for the Federated Membership status. Council voted unanimously in favour (28:+).

5.1 Rio IEA'97 Tampere (Doc. 5.1 Rio)

According to the status report (doc. 5.1. Rio) the agreement between the NES and FES was approved and signed in June '95. The budget is revised and drawn up, in cooperation with the treasurer IEA. A broad promotional activity took place (incl. an Internet home page with an electronic registration card). The organisers assume to get 600 full paying delegates as required by NES. The congress will be bilingual (English/Finnish).

5.2 Rio IEA'00 San Diego

The attendance is estimated by the organisers at 3000 participants. Special effort will be made to attract ergonomists from Latin America. Council asked to realise for students a specific low registration fee. The exact date for the congress is not yet fixed. The location will be San Diego/CA-USA.

5.3 Rio Proposals IEA'03 (Doc. 5.3.1/2/3/4 Rio)

After the introduction, presented by each of the 3 remaining applicants for the venue 2003 (Ergonomics Society of Korea; Gesellschaft für Arbeitswissenschaft; Società Italiana di Ergonomia. The Ergonomics Society withdrew the application) and after questions for clarification, Council voted in favour of the proposal prepared by the Ergonomics Society of Korea for the IEA 2003 Congress.

5.4 Rio IEA'94 Toronto

Upon request by Council the IEA'94 Congress-organiser Noy commented on the Toronto congress. The congress was a big success both, because of the very rich scientific program with a broad variety (mini conferences, symposia, special sessions, etc) and of the financially positive outcome. The profit has been transferred into a labelled IEA Fund. The limited amount of 2 (out of 6 Proceeding-) volumes became criticised. The complete series will be on CD-ROM (US \$2,- per copy) and is not yet ready.

6 Rio Next Council Meeting (Doc. 6 Rio)

There were 3 (more or less) official possibilities/proposals/invitations for the next Council meeting in 1996. After a lengthy discussion it was decided that the Secretary-General will realise an inquiry after this Council with the Councillors in order to obtain their preference.

- a) ODAM-5 / Breckenridge / July 29-30th
- b) 5th Conf. on Hum.Asp. of Adv.Manuf. / Hawaii / Aug. 4-5th
- c) 4th Pan Pac.Conf. on Occ.Erg. / Taipei / Nov. 9-10th

Councillors will be informed immediately about the outcome.

[Secretary-General]

7 Rio Miscellaneous

1. It was requested to complete in the next edition of the IEA Basic Documents some missing parts (eg. about request forms, "time windows", languages and translations at IEA endorsed meetings, role Federated Societies with endorsement requests). This will be realised. [Brown]
2. It was stressed to prepare and handle the Council meeting in line with the Basic Documents (eg. to follow the fixed time for Council preparation, to avoid last minute documents, etc), in order to have a proper preparation with the grass-roots involvement. Executive promised to do their utmost best. [Executive]
3. Council made some evaluative remarks about this Council meeting. There was a desire to structure the material and voting items before. There was also a strong request to reconsider the procedure for the triennial congress venue selection including the guidelines, in order to give high priority to the scientific aspects at the selection.

The President expressed his acknowledgement to the councillors for their contributions and closed the meeting.

Action Items from the Rio Council Minutes 1995

By Executive

2.0 Rio (2x)
2.1.1 Rio
2.3.4.4 Rio
2.4 Rio
3. Rio
7. Rio

By President/Helander

2.2.3 Rio

By Secretary-General/Rookmaaker

1.1 Rio
2.1.6 Rio
2.2.1 Rio
6. Rio

By Treasurer/Noy

2.1.6 Rio

By Karwowski

2.1.2 Rio
2.1.3 Rio
2.1.4 Rio
2.1.7 Rio

By Brown

2.2.2 Rio
2.2.5 Rio
2.3.4 Rio
7. Rio

By Luczak

2.3.4.1 Rio

By Daniellou

2.4 Rio

FINAL AGENDA IEA COUNCIL

October 14-15th, 1995 / Rio de Janeiro, Brazil
Room Copa D'Or / 3rd floor Hotel copa D'Or
Starting time October 14th: 9am

--- oOo ---

Document no.

0. Rio Announcements; Housekeeping
- — —
- Informative "State of the Art" by individual councillors
- — —
- Officers' Reports:
- 1.1 Rio President: Annual Report/Helander 1.1 Rio
1.2 Rio Secr.Gen.: Annual Report/Rookmaaker
1.3 Rio Treasurer: Annual Report/Noy
- Committee Chairs' Reports:
- 2.0 Rio Policy on Standing Committees' / Helander pg.7 doc.1.1 Rio
3x doc.2.0 Rio
- Publication & Promotiion / Karwowski
- 2.1 Rio Annual Report 2.1 Rio
2.1.1 Rio IEA-Logo 2.1 Rio
2.1.2 Rio IEA-Press 2.1 Rio
2.1.3 Rio IEA-introductory video 2.1 Rio
2.1.4 Rio IEA brochure 2.1 Rio
2.1.5 Rio Official relations with journal 2.1 Rio
2.1.6 Rio Ergonomics Checkpoints Book 2.1.6 Rio/2.1 Rio
2.1.7 Rio Book distribution 2.1 Rio
- Policy & Planning / Brown
- 2.2 Rio Annual Report 2.2 Rio
2.2.1 Rio Update Basic Documents 2.2 Rio
2.2.2 Rio IEA-Survey 2.2 Rio
2.2.3 Rio Role of the Immediate Past President 2.2 Rio
2.2.4 Rio Scholarships 2.2 Rio
2.2.5 Rio Creation & Implementation of Task Force 2.2 Rio

Science & Technology / Luczak

2.3	Rio	Annual Report	
2.3.1	Rio	Status of Technical Groups/TG's	2.3.1 Rio
2.3.2	Rio	Establishment/Renovation TG's	2.3.2 Rio
2.3.3	Rio	Strategic Development of Sc&Techn.Topics	2.3.3 Rio
2.3.4	Rio	Requests for Conference Support	2.3.4 Rio
2.3.4.1	Rio	◦ ODAM '96 / IEA Conference	2.3.4.1 Rio
2.3.4.2	Rio	◦ Bali '96 / IEA Conference	2.3.4.2 Rio
2.3.4.3	Rio	◦ PIE;WWDU '97;HCI '97;Human Work Syst '96 / IEA Approv. Conf.	
2.3.4.4	Rio	Upgrad. ISE-OH-SE from Conf.Coop.to Joint Conf.	2.2.4.4 Rio
2.3.5	Rio	Involvement in Prep./Conduct of Intern.Conf.	2.3.5/6 Rio
2.3.6	Rio	Other Conferences/Activities	2.3.5/6 Rio
2.3.7	Rio	Cyb.Erg. Conference 1996	2.4.5 Rio

Education & Training / Bullock

2.4	Rio	Annual Report	2.4 Rio
2.4.1	Rio	Certification	2.4 Rio
2.4.2	Rio	Ergonomics Competency Standards	2.4 Rio
2.4.3	Rio	Directory ed. '97	2.4 Rio
2.4.4	Rio	Roving Seminars Africa/Baltic States/Malaysia	2.4/2.4.4 Rio

Awards & International Relations / Helander

2.5.1	Rio	Awards	
2.5.2	Rio	Intern. Relations	
2.5.2.1	Rio	ILO	2.5.2.1 Rio
2.5.2.2	Rio	WHO	
2.5.2.3	Rio	UNESCO	
2.5.2.4	Rio	UNDP and Worldbank	pg.8 doc.1.1 Rio

Ergonomics International / Konz

3.	Rio	Annual Report	
----	-----	---------------	--

4.	Rio	<u>IEA-Membership</u>	
4.1	Rio	Application Federated Membership All-Ukrainian Ergonomics Association	4.1 Rio
4.2	Rio	Application Federated Membership Ergonomics Society of Taiwan	4.2 Rio
4.3	Rio	Transfer Aff.Membership into Fed.Membership Irish Ergonomics Society	4.3 Rio
5.	Rio	<u>IEA-Triennial Congresses</u>	
5.1	Rio	IEA'97 Tampere / Malta	5.1 Rio
5.2	Rio	IEA 2000 Los Angeles / Location?	
5.3	Rio	Proposals IEA 2003 (alphabetical ranking):	
5.3.1	Rio	◦ Ergonomics Society of Korea / Kyongju	5.3.1 Rio
5.3.2	Rio	◦ Gesellschaft für Arbeitswissenschaft/Munich	5.3.2 Rio
5.3.3	Rio	◦ Società Italiana di Ergonomia / Rome	5.3.3 Rio
5.3.4	Rio	◦ The Ergonomics Society / not yet decided	5.2.3 Rio
5.4	Rio	IEA '94 Toronto	
6.	Rio	Next Council Meeting	6. Rio
7.	Rio	Miscellaneous	