

**VerV**

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General Assembly – 25/01/2022

Where: Skype, 10-12u

Present: David Verwimp, Stephan Tomlow, Lieven Maertens, Jolien Van Pamel, Tania Goderis, Bart Haesen, Yves De Groeve, Mathias De Waele, Karlien Van Cauwelaert, Ellen Suy, Alain Grootaerts, Guido Moerman, Ronny Seyssens, Sven Hensen, Els Cornelis, Wim Ponsaert, Jean Van Hoornweder, Hermien Matthys, Ruth Costers, Jan Stofs, Christophe Vermaete, Anneleen Verhaeghe, Roeland Motmans, Filip Buckens

Apologies: Brenda Vanmontfort

Power of Attorney: -

Chairman: Roeland Motmans

Minutes: Stephan Tomlow

The chairman opens the general meeting and declares that the general meeting has been validly convened. Out of a total of 28 members, 23 members are present. The general meeting may decide in a regular manner.

AGENDA

1. Welcome
2. Overview of objectives and achievements
3. Finance: overview and approval
4. Statutes: approval of proposed amendments
5. Granting discharge to the director

REPORT

Welcome

The chairman opens the general meeting and thanks all board members and members for the contributions of the past year.

Overview of objectives and achievements

The chairman reviews the objectives and indicates where which steps have been taken (see presentation general members' meeting).

The chairman and the directors go over the various achievements and activities of the past year (see presentation general members' meeting):

1. Ergonomics training
2. Research projects
3. Achievements ergonomics in healthcare (Filip Buckens)
4. Ergonomics achievements in the office (Wim Ponsaert)
5. Achievements ergonomics in industry (Anneleen Verhaeghe)
6. Achievements concerning communication (Roeland Motmans, in the name of Brenda Vanmontfort)
7. Collaboration with Prebes (Mathias De Waele)

Finance: overview and approval

Jolien Van Paemel explains the finances (see presentation general members' meeting): the past financial year ended positively. The account of VerV vzw for the financial year ended 31/12/2021 will be approved by a separate vote of 79%.

Statutes: approval of proposed amendments

Stephan Tomlow explains the articles of association and the proposed amendments (see presentation general members' meeting). The following adjustments were discussed:

1. In order to maintain recognition as a professional association, an addition of a specific provision in the articles of association is necessary. This provision was not included in the conversion from professional association to non-profit organisation. Since the status as a professional association has already been discussed at the general meeting of members, there is no need to vote on this point.

2. The current articles of association state that directors can be reappointed 3 times. It was put to the vote to make a change to this and to distinguish between the chairman and directors.
 1. *The chairman can be reappointed 3 times*
(accepted with 66.6% of the vote)
 2. *Directors can be renamed indefinitely*
(accepted with 77% of the vote)
3. The articles of association provide that "working members" (members) must apply in writing as members. This provision is currently not being applied correctly, so all participants in working groups are considered "members". Given the positive dynamics and attractiveness of some working groups, there is a risk that the group of members will become too large to remain workable and that the dynamics and activities of the working groups will be put in a bind.

The board proposes to apply the articles of association correctly and to have all candidate members submit a written application to the board.

The following was put to the vote:

1. *There are no restrictions on the number of workgroup members. Each working group delegates 2 effective members*
(accepted with 81% of the vote)

The result of this vote does not require a change in the articles of association, but an adjustment of the register of members

The board will ask the participants of the working groups to send 2 participants as members. These 2 people will then apply to the board in writing. The board will then decide on the candidacy, as provided for in the current articles of association. Any natural person can also apply at any time as provided for in the current articles of association.

Granting discharge to directors

Motmans R.

Roeland Motmans
Voorzitter

Datum: 25/01/2022