

APERGO

Names and emails of President, Secretary and Treasurer	Teresa Cotrim – tcotrim@fmh.ulisboa.pt / teresa.cotrim@gmail.com João Carmo – joaoluiscarmo@gmail.com Catarina Neto – netogcatarina@gmail.com
Name and email of IEA Council Representative/s	Teresa Cotrim – tcotrim@fmh.ulisboa.pt / teresa.cotrim@gmail.com
Attendance at Council meeting in Chile	In person or Online or Not attending
Website address	https://myapergo.pt
Number of society members	30
Is the title Ergonomist, HFE specialist, or similar protected by law in your country?	No
Are there laws in your country requiring ergonomic adaptions in the workplace, or for working tools, etc.	Yes, in Portugal, the specific legislation for each area mentions ergonomics, or the need to implement ergonomic principles or ergonomic assessment.
Is there a professional certification system for HFE specialists in your country or region?	Yes, in Portugal, occupational health and safety professionals are certified by a national body, the Working Conditions Authority. Most ergonomists have to have this certification in order to work.
Do you have a promotion program or special membership categories for early career / students?	Yes. Students have a lower fee and can attend APERGO events free of charge.



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Are there university level courses for HFE specialists in your country?	Yes. The Faculty of Human Motricity offers a master's degree and a PhD in ergonomics. There are other courses in ergonomics that are more geared towards those who have a degree in engineering, such as the Master's in Human Engineering at the University of Minho.
Does your society have any official special interest sub-groups, similar to IEA's Technical Committees?	No
Are there adequate work opportunities for HFE graduates?	Yes. The job market in Portugal is absorbing professionals in the field of ergonomics and occupational health and safety by law. An emerging area is ergonomics in information systems, in the areas of usability and user-experience.
What issues do you have that you would like to discuss with others at the IEA meeting?	
How do you plan to promote IEA2024 to your members? Do you need any material?	Apergo uses the email and social media to disseminate de congress.
Society activities held or planned in 2023.	In 2023, Apergo organized several international online seminars in the field of ergonomics in organizational resilience. The last one was the 1st Luso-Brazilian seminar on Resilience Engineering in partnership with ABERGO and associations and universities. APERGO also organized a course on methodologies for analyzing accidents at work using a hybrid model in march 23. In addition to these initiatives, APERGO publicizes job applications for ergonomists and national and international initiatives via social networks.



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Any other comments: