

# Letter of Recommendation

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June 15th, 2024

Dr. Maggie Graf  
Vice-President & Secretary General  
International Ergonomics Association

Dear Maggie,

I am writing to express my enthusiastic support for Professor Nancy Black's candidacy for the position of Vice President within the International Ergonomics Association (IEA).

Professor Black has been an active and influential member of the national ergonomics community in Canada, significantly contributing to the Ergo@Large committee since 2020. Her leadership and research with Dr. Patrick Neumann has shed light on the critical gaps in the engineering curriculum across Canada, particularly the lack of human factors and ergonomics academic courses. Her work has underscored the need for a more comprehensive approach to integrating these essential elements into our education systems.

Nancy's professionalism is evident in her various leadership roles. From 2021 to 2024, she chaired the IEA's Science, Technology, and Practice standing committee, successfully managing a diverse team of two international co-chairs and over 25 Technical Committee chairs. Furthermore, her co-chairing of the IEA 2021 Triennial World Congress Scientific program, hosted by ACE, demonstrated her exceptional organizational and collaborative skills.

Her tenure as ACE President in 2017 and representation of ACE at IEA council meetings in 2016, 2017, and 2018, highlights her dedication to advancing the field at both national and international levels. As a Canadian Certified Professional Ergonomist (CCPE) and a Professional Engineer with the Association of Professional Engineers and Geoscientists of New Brunswick, Nancy's credentials are impeccable. Her memberships in ACE, the Human Factors and Ergonomics Society, the Institute of Industrial & Systems Engineers, and the Canadian Engineering Education Association further attest to her commitment and breadth of expertise.

Moreover, Nancy's bilingual proficiency in English and French enhances her ability to engage with a diverse international audience, facilitating broader collaboration and communication within the IEA community.

In summary, Nancy's extensive experience, outstanding leadership, and unwavering dedication to the field of human factors & ergonomics makes her an ideal candidate for the role of Vice President within the IEA. I am confident that her vision and expertise will greatly benefit the organization and its member societies.

Best regards,

*Heather Kahle*

**National President,  
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Ergonomists/Association Canadienne  
d'Ergonomie**

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