



Gesellschaft für Arbeitswissenschaft (GfA)

Names and emails of President, Secretary and Treasurer	Prof. Johannes Brombach (President) Prof. Verena Nitsch & Dr. Sascha Wischniewski (Vice-Presidents) Dr. Christoph Schiefer (Treasurer)
Name and email of IEA Council Representative/s	Verena Nitsch (v.nitsch@iaw.rwth-aachen.de) Christoph Schiefer (Christoph.Schiefer@dguv.de)
Website address	https://www.gesellschaft-fuer-arbeitswissenschaft.de/
Number of society members	514 (including sustaining members and membership covered by corporate members)
Is the title Ergonomist, HFE specialist, or similar protected by law in your country?	No.
Briefly describe important activities of your Society / Network since last annual report	GfA Autumn Conference in Dortmund (Sep 2024) GfA Spring Congress in Aachen (Mar 2025) Host to IEA Executive Committee Meeting (Mar 2025) Workshop “Basic Work”, sponsored by the German Ministry of Labour (May 2025) Various standardisation activities and political consulting Cooperation with other national societies (Engineering Psychology, Occupational Medicine) GfA-Next Activities: Workshops on specific topics, such as “healthy leadership” Publication “Zeitschrift für Arbeitswissenschaft” (4 issues per Year) Various Awards for young researchers, best papers, best practice etc. Strategy Development & Public Communication (LinkedIn, Whatsapp) Virtual Meet-ups
What significant Society activities are planned for the coming year.	GfA Autumn Conference in Heilbronn (Sep 2025) GfA Spring Congress in Kassel (Mar 2026) GfA Autumn Conference in Friedrichshafen (Sep 2026) New Membership Models Trial Period Impact Factor for In-House Publication Zeitschrift für Arbeitswissenschaft Process Optimization for Conference Planning and Website Administration
Briefly describe any significant challenges your Society / Network faced since last annual report.	32% of our members are older than 65 yrs. Only 26% are younger than 45. We are struggling to recruit new and younger members. Many universities need to cut costs. Unfortunately, not all ergonomics chairs have been retained. Reduced public and industry-based funding for ergonomics research.

Other information of particular interest to IEA and its Members	Report on GfA-Next Activities: activities by young people for young people
Name your IEA Member Society members that died who you wish to have recognized during the Council meeting. For each name, please include a sentence describing their significance to Human Factors and Ergonomics	<p>Klaus Zink</p> <p>The Institute for Technology and Labour (ITA) mourns the loss of Klaus J. Zink, who founded the ITA in 1995 and served as its Scientific Director and Chairman of the Board for 25 years.</p> <p>In his research, a central concern of his was the ergonomic design of workplaces for people with disabilities. Early on, he integrated labour science research with the perspective of sustainable development and its integration into management theory and corporate practice. He was particularly interested in the development of labour science recommendations for international supply chains, for which he campaigned with great tenacity. Klaus J. Zink was active in his field both nationally and internationally, and his achievements in labour research were duly recognised.</p>
Any other comments:	

Report prepared by: Verena Nitsch & Christoph Schiefer

Report submitted on: 20.09.2025