

ABERGO 2025 Activity Report

In 2025, ABERGO consolidated significant progress in its activities, strengthening its community of members and promoting relevant initiatives for the field of ergonomics in Brazil.

1) Members

1.1 Total of active members: 1.045

2) SisCEB – Brazilian Ergonomist Certification System, ABERGO

2.1 During the II SERERGO – Regional Ergonomics Seminar, one edition of ENERGO (the national exam for this certification) was held in Curitiba, with 16 registered candidates, of whom 15 were approved.

2.2 The XIX ENERGO edition will be held on November 4th in Fortaleza, CE, during the ABERGO/ULAERGO 2025 Congress.

2.3 Certification renewals in 2025, involving the submission of a professional activity dossier: 5 professionals.

2.4 41 Ergonomists by Postulated Remission: this certificate is granted to professionals with extensive experience in the field who, by virtue of perfect legal acts, are exempt from the need for periodic renewal of their certification, provided they maintain their annual ABERGO membership.

2.5 A total of 78 Ergonomists currently hold valid Certification.

3) Courses Accredited by SisCEB | ABERGO

3.1 We currently have 13 Lato Sensu Postgraduate courses Accredited by SISCEB/ABERGO.

3.2 In 2025, 5 technical audits were conducted for course accreditation:

- 3 courses were accredited.

- 2 courses remain in the accreditation renewal process.

4) SERERGO 2025 – Regional Seminar on Ergonomics and Human Factors

4.1 Two editions of the SERERGO were held in 2025:

- Curitiba/PR, with 113 participants.
- Manaus/AM, with 142 participants.

5) ABERGO Technical Committees

ABERGO currently has 10 active Technical Committees (TCs):

- TC on Education and Training Ergonomics;
- TC on Product Ergonomics, Ergodesign, and Usability;
- TC on Practical Ergonomics;
- TC on Built Environment Ergonomics and Accessibility;
- TC on Forensic Ergonomics;
- TC on Ergonomics Management in Occupational Health;
- TC on Mental Health and Psychosocial Risks Related to Work;
- TC on Resilience Engineering Ergonomics;
- TC on Macroergonomics.

These committees' main objective is to foster discussion, critical analysis, and the search for solutions to relevant topics in the field of Ergonomics in Brazil, considering its various interfaces.

Thus, the TCs promote theoretical, scientific, and practical debates, supported by applied experience of Ergonomics in different contexts, such as industry, services, and education.

6) Agreements and Cooperation Contracts with ABERGO

As of 2024, ABERGO established agreements and cooperation contracts with occupational safety entities, unions, and government bodies, aiming to unite efforts in favor of health, safety, sustainability, and good occupational performance, with the following entities:

- ANAMT – National Association of Occupational Medicine
- ANEST – National Association of Occupational Safety Engineering
- ABHO – Brazilian Association of Occupational Hygienists
- ABRAFIT – Brazilian Association of Occupational Physiotherapists
- TRT12 – Regional Labor Court of the 12th Region, State of Santa Catarina
- MPT – (Ministry of Labor) – CODEMAT

- In 2025, ABERGO, in partnership with the MPT, developed a "Manual for Creating an AI (Artificial Intelligence) Ethics Committee" aimed at small, medium, and large companies.
- Also in 2025, ABERGO, through its president Lucy Mara Baú, contributed to the book: "Climate Change and the Work Environment (MAT)", with the article: "Ergonomics in Climate Crisis Scenarios: prevention and adaptation to occupational risks arising from heat exposure."
- SINCOVAGA – Union of Food Companies of the State of São Paulo
- ABRESST – Brazilian Association of Occupational Medicine and Safety Engineering Companies
- PNQAI – National Program for Indoor Air Quality
- ABEPRO – Brazilian Association of Production Engineering
- ABMLPM – Brazilian Association of Forensic Medicine and Medical Expertise
 - In May 2025, ABERGO, in partnership with ABMLPM, developed a technical opinion distinguishing Medical Expertise from Ergonomics Expertise for the professional community and the Labor Courts.
- PUC – PR – Pontifical Catholic University of Paraná (research in undergraduate, master's, and doctoral programs)
- FEEVALE University (research in undergraduate, master's, and doctoral programs)
- UFSC – Federal University of Santa Catarina (research in undergraduate, master's, and doctoral programs)

6.1 Further cooperation agreements/contracts and conventions in 2025, with:

- FIRJAN – Federation of Industries of the State of Rio de Janeiro
- IMT – Mauá Institute of Technology
- ACEST – Santa Catarina Association of Occupational Safety Engineering
- APMT – São Paulo Association of Occupational Medicine
- APAMT – Paraná Association of Occupational Medicine
- APES – Paraná Association of Occupational Safety Engineering
- TRT 2 – Regional Labor Court of the 2nd Region, SP
- APERGO – Portuguese Association of Ergonomics and University of Lisbon.

7) ABERGO Webinars 2025

The ABERGO (Brazilian Association of Ergonomics and Human Factors) Webinars constitute a continuous initiative focused on promoting debates about current and relevant topics in the field of Ergonomics and Human Factors. Organized by the Association's Technical Committees and the ABERGO Executive Board, these online meetings bring together renowned specialists and distinguished guests, offering a qualified space for knowledge exchange, professional updating, and strengthening the ergonomics community in Brazil.

10 webinars have been held, continuing ABERGO's commitment to fostering knowledge dissemination and community integration.

8) ABERGO's Participation in Congresses, Symposiums, Podcasts, Webinars, Debates, and Meetings with Partner Entities, Government Bodies, Unions, and Institutions throughout 2025 (all months).

9) ABERGO Congress 2025

ABERGO's annual event, the XXV BRAZILIAN CONGRESS ON ERGONOMICS AND HUMAN FACTORS, will be held from November 4th to 7th, 2025, in partnership with ULAERGO: IX INTERNATIONAL CONGRESS ON ERGONOMICS AND HUMAN FACTORS. The event is marked by the presence of guests and participants from various Ergonomics and Human Factors entities from Latin America, held in a hybrid format, and by the presence of the BRICS PLUS ERGONOMICS NETWORK MEETING. The event will take place in the city of Fortaleza, Ceará, Brazil.

Lucy Mara S. Baú
President of ABERGO
2024/2026