

Rio de Janeiro/RJ, June 01<sup>st</sup>, 2024.

**To Prof. Ph.D. José Orlando Gomes**  
**IEA – International Ergonomics Association**  
**Subject: Publication of the Ergonomist Profession by CBO/Ministry of Labor and Employment (May 10<sup>th</sup>, 2024)**

**Dear President and Board of Directors of IEA,**

Ergonomics in Brazil began to be practiced from 1955 with analysis models by Faverge, and in 1978, the Brazilian government, through the Ministry of Labor, published Regulatory Standard No. 17 – Ergonomics (NR 17).

Due to the need for ergonomics research and practices, on November 30<sup>th</sup>, 1983, the Brazilian Ergonomics Association was created.

In 1990, NR 17 came into force with improvements to meet the high demand for repetitive strain injuries (RSI), treated by the government as an occupational disease, leading to a greater demand for Ergonomists to work in companies.

Since then, ABERGO has been striving for the recognition of the Ergonomist profession to meet companies' hiring needs.

In 2021, ABERGO submitted a request to the Brazilian Classification of Occupations/CBO of the Ministry of Labor (which publishes the description of professions with codes to meet job/function contracts, based on the International Statistical Classification of Occupations - ISCO-88).

With updates to labor legislation in Brazil, in January 2022, Regulatory Standard 01 Occupational Risk Management - GRO (which regulates 37 other Health and Safety at Work standards) came into force, making it mandatory for all companies in Brazil to manage ergonomics: ergonomic risk assessment, classification, guidelines for corrective and/or design interventions with action plans, deadlines, responsible parties, and status. At the same time, NR 17 came into force with updates, aligned with NR 01 – GRO.

With this demand for hired Ergonomist professionals, in November 2022, during the opening of the XXII Brazilian Congress of Ergonomics, the Ministry of Labor announced the approval



of the profession description, as requested by ABERGO. Throughout 2023, practitioners of ergonomics from various backgrounds were invited to draft this description, coordinated by the USP Economic Research Foundation, requested by the CBO/Ministry of Labor.

On May 10<sup>th</sup>, 2024, the Brazilian government/CBO published the description of the Ergonomist: (<https://cbo.mte.gov.br/cbosite/pages/pesquisas/BuscaPorTituloResultado.jsf>), with the **code: 2149-50 Ergonomist** used for contracting professionals with higher education (multiprofessional), specializing in ergonomics (Lato Sensu or Stricto Sensu) and proven practice.

This is a great achievement for ABERGO, but especially for Brazilian Ergonomist professionals and workers.

Sincerely,

**Prof. Lucy Mara Baú**  
**President of ABERGO**  
**Associação Brasileira de Ergonomia e Fatores Humanos**  
**(Brazilian Association of Ergonomics and Human Factors)**