

IEA Gender & Work TC triennial meeting

August 18th 2024

Chair: Marie Laberge, PhD, University of Montreal, Québec, Canada

Co-chair: Christelle Casse, PhD, Institut d'Études du Travail de Lyon (IETL), France



Agenda

- Presentation of the TC Triennial Report (2021 - 2024)
- Special Issue to be announced
- Catherine Cailloux-Teiger Award
- Summary of the *Gender and Occupational Health Symposium* (held in Seoul) by Karen Messing
- Election
- Varia

Activity report 2021-2024

Joint Webinar TC MSD and Gender & Work in 2022 “Why you should consider sex/gender in your MSD prevention efforts”

SELF conferences 2022 and 2023: three (3) symposia, one (1) workshop and two (2) videos on SELF YouTube channel in 2022 (Geneva, Switzerland); two (2) symposia in 2023 (La Réunion, France)

4th Francophone conference on MSD in 2022 (Tunisia): one (1) symposium

1st IDIVOSH Conference in 2023 (Montreal, Canada): two (2) symposia

Gender and Occupational Health symposium in 2024 (Seoul, South Korea) (cross perspective Québec / South Korea)

Activity report 2021-2024 – Continued

GAS meetings: four (4) meetings held and one World Café

Issue 13 of Anact's review of working conditions (2023), devoted to Equality and Gender, an interview with Karen Messing “Le deuxième corps des femmes au travail: un impensé de l’organisation du travail?”

Scientific seminar “Atypical working hours in the feminine perspective” in 2024 (organized by the Laboratory of Socialization Psychology, Development and Work, Toulouse, France)(cross perspective France / Québec)

SAGE Quebec team refinanced for four (4) years in 2024

Activity report 2021-2024 – Continued

Special Issue of *Ergonomics* 2022 (Co-edited by Laberge, Lefrançois, Chadoin, Probst, Casse, Riel and Messing)

Three symposia at IEA 2024

- The impact of climate change on women's work and the gendered division of work: Examining how environmental changes are reshaping occupational roles and responsibilities, particularly for women (Fabienne Goutille et Sandrine Caroly)
- Gender and atypical work schedules: Investigating the impact of non-standard work hours on gender roles and workers well-being (Karen Messing, Mélanie Lefrançois, Béatrice Barthe, Sophie Prunier-Poulmaire et Ghislaine Tirilly)
- Gender, intersectionality, power issues, and harmful working conditions: Exploring how the intersections of gender with other social categories influence power dynamics and exposure to harmful working conditions (Marie Laberge)

Activity report 2021-2024 – Continued

South America subgroup:

- Open Chair of the Doctoral Program in Ergonomics, Universidad del Valle, Cali, Colombia (2023) (lecture on Ergonomics and Gender by Karen Messing for the students of the PhD program, which is the first PhD in Ergonomics in Latin America. The lecture was conducted at the suggestion of the Chilean PhD students Pamela Astudillo and Carlos Ibarra)
- XIII International Congress Of Ergonomics And Human Factors Of The Chilean Ergonomics Society SOCHERGO And VIII Congress Of The Latin American Ergonomics Union ULAERGO, Santiago, 2023
- II International meeting on ergonomics and Health, Cali, Colombia, 2024

Call for a Special Issue

- Journal: International Journal of Industrial Ergonomics
- Title: Ergonomics, Gender, and Social Sustainability
- Objectives: 1) to advance the understanding of gender-related issues in the workplace through ergonomics research; 2) to highlight the role of ergonomists in promoting social sustainability and inclusivity; 3) to provide practical recommendations for creating equitable work environments.
- Themes
 - How the intersection of gender with other social categories influences power dynamics and exposure to harmful working conditions
 - How environmental changes are reshaping occupational roles and responsibilities, particularly for women
 - Impacts of non-standard work hours on gender roles and workers' well-being
 - Any other relevant topic

Catherine Cailloux-Teiger Award

At the last IEA Conference, the TC proposed an award in honor of Catherine Cailloux-Teiger for the best student presentation in the TC Gender & Work – the first recipient will be announced at the end of the week.



Gender and Occupational Health Symposium

Organized by

Occupational Health and Policy Forum

Wonjin Inst. For Occ. And Env Health

Korean Center for Gender and OH
Rights

Occ & Env Health Lab, Schl Public
Health, Seoul National University



Gender and Occupational Health Symposium (1)

Korean presentations

- Struggles around weekend scheduling in Korea and family obligations
 - Supervisor behaviour
 - Lengthy work week
- Risks for women cafeteria workers
 - Heat exposure
 - Other exposures
 - Rest breaks
- Foetal risks compensated as industrial accidents

Gender and Occupational Health Symposium (2)

Québec presentations

- Importance of OSH training for teachers and students in vocational training programs
- Treatment of women's and men's H and S in jobs traditionally occupied by women or men – issues for trainers (women and men)
- Struggles to get attention for risks in women's work in Québec law – successes and failures

What we learned about OSH in Korea

- Many Québec-Korea similarities in the issues (ineffective laws, training, invisible exposures of women, reproduction and OSH)
- Importance of collaboration between scientists, practitioners, and workers' organizations

Election

Tasks:

- Plan, organize, coordinate, and monitor activities of the TC
- Networking
- Respond to specific requests from other TC or IEA delegates
- Update list of members
- Report activities to IEA
- Lead the Gender & Work track at the next IEA Congress

Membership list update

To be added on the member list, please send your:

- Name
- Country
- job title
- Institution
- Email address

to marie.laberge@umontreal.ca

Varia and discussion

Thanks for coming!

