



MEETING OF THE IEA COUNCIL

August 24-25
Grand Hotel Baglioni
Florence, Italy

AGENDA

EC (Executive Committee) Attendees - Officers and Standing Committee Chairs:

Yushi Fujita, President (YF)
 Kathleen Mosier, Vice-President and Secretary General (KM)
 Jose Orlando Gomes, Vice President and Treasurer (JOG)
 Eric Min-Yang Wang, Past President and Awards Chair (EMW) (ex officio)
 Andrew Todd, International Development Chair (AT)
 Michelle Robertson, Communication and Public Relations Chair (MR)
 Thomas Alexander, Science, Technology and Practice Chair (TA)
 Frederick Tey, Professional Standards and Education Committee Chair (FT)

EC Attendees - Other Members (Ex Officio):

Sara Abolino, IEA2018 Congress Chair (SA)
 Riccardo Tartaglia, IEA2018 Congress Chair (RT)
 Giulio Toccafondi, IEA 2018 Organizing Committee (GT)
 Ernst Koningsveld, IEA Historian (EK)
 Margaret Graf, Director (MG)
 Takashi Kawai, Information and Communication Technology Ad Hoc Committee Chair (TK)
 Sarah Sharples, Future of HFE Task Force Chair (SS)
 Juan Carlos Hiba, Future of Work Task Force Chair (JH)

Other Attendees: Sebastiano Bagnara, Jan Dul

Staff: Lynn Strother, Administrator, IEA Secretariat (LS)

Council Member Attendees and Votes:

Country	Federated Society Name	Society votes	Council Representative(s) Present	Votes accorded to individual	Votes by Proxy Holder
Argentina	Asociación de Ergonomía Argentina, ADEA	1	Walter Amado	1	
Australia	Human Factors and Ergonomics Society of Australia, HFESA	2	Christine Aickin (Proxy on Day 1) Jodi Oakman (Day 2)	1 1	



Austria	Österreichische Arbeitsgemeinschaft Für Ergonomie	1	Georg Effenberger	1	
Belgium	Belgium Ergonomics Society, BES	1	Alain Piette	1	
Brazil	Associação Brasileira de Ergonomia, ABERGO	1	Paulo Antonio Barros Oliveira	1	
Canada	Association of Canadian Ergonomists/ Association canadienne d'ergonomie, ACE	2	Karen Hoodless Nancy Black (Day 2)	2	
Chile	Sociedad Chilena de Ergonomía, SOCHERGO	1	Marta Martinez	1	
China	Chinese Ergonomics Society, CES	2	Wei Zhang	2	
Colombia	Sociedad Colombiana de Ergonomía, SCE	1	Martha Helena Saravia	1	
Croatia	Croatian Ergonomics Society	1	Tanja Jurčević-Lulić	1	
Czech Republic	Czech Ergonomics Society, CzES	1	Lukáš Šoltys	1	
Ecuador	Asociación Ecuatoriana de Ergonomía, AEERGO	1	Maria Gabriela Garcia Rodríguez	1	
France	Société d'Ergonomie de Langue Française, SELF	2	Valérie Pueyo Sylvain LeDuc	1 1	
Germany	Gesellschaft für Arbeitswissenschaft, GfA	2	Klaus Bengler	2	
Greece	Hellenic Ergonomic Society	1	Dimitris Nathanael (Day 2)	1	
Hong Kong	Hong Kong Ergonomics Society	1	Billy So Tina Luximon	1	
Hungary	Hungarian Ergonomics Society	1	Gyula Szabó Ferenc Kudasz	1	
India	Indian Society of Ergonomics	1	Debkumar Chakrabarti Rauf Iqbal	1	
Indonesia	Perhimpunan Ergonomi Indonesia, PEI	2			2 Shamsul Bahri Mohd Tamrin
Iran	Iranian Ergonomics Society, IES	1	No vote, no proxy		



Ireland	Irish Ergonomics Society, IES	1			1 YF
Israel	Israel Ergonomics Association	1	Eva Honeyman Eyal Levi	1	
Italy	Società Italiana di Ergonomia, SIE	1	Francesca Tosi	1	
Japan	Japan Ergonomics Society, JES	3	Kentaro Kotani Takashi Toriizuka Takeshi Ebara	1 1 1	
Republic of Korea	Ergonomics Society of Korea, ESK	3	Myung Hwan Yun Sung Ho Han Yong-Ku Kong Yoo Chang Kim	1 1 1	
Latvia	Latvijas Ergonomikas Biedriba	1			1 JOG
Malaysia	Human Factors and Ergonomics Society of Malaysia (HFEM)	1	Shamsul Bahri Mohd Tamrin Ng Yee Guan Choong Soo Li	1	
Mexico	Sociedad de Ergonomistas de Mexico A.C., SEMAC	2	Enrique de la Vega	2	
Netherlands	Nederlandse Vereniging voor Ergonomie, NVvE	1	Erwin Speklé	1	
New Zealand	Human Factors and Ergonomics Society of New Zealand (HFESNZ)	1	Marion Edwin	1	
Nordic Countries	Nordic Ergonomics Society, NES	3	Kasper Edwards Elina Parviainen Elisabeth Gedde	1 1 1	
Peru	Sociedad Peruana de Ergonomía, SOPERGO	1	Andres Arce	1	
Philippines	Human Factors and Ergonomics Society of The Philippines	1	Jennifer Gutierrez	1	
Poland	Polskie Towarzystwo Ergonomiczne, PTErg	1	Ewa Górska	Not present	



Portugal	Associação Portuguesa de Ergonomia, APERGO	1	Anabela Simões Pedro Ferreira	1	
Russia	Inter-Regional Ergonomics Association, IREA	1	Alexey Anokhin Alexandr Volosiuk	1	
Serbia	Ergonomics Society of Serbia, ESS	1	Aleksandar Zunjic	1	
Singapore	Human Factors and Ergonomics Society of Singapore, HFESS	1			1 (FT)
Slovakia	Slovak Ergonomics Association	1	No vote, No proxy		
South Africa	Ergonomics Society of South Africa, ESSA	1	Jonathan Davy	1	
Spain	Asociación Española de Ergonomía, AEE	1			1 (SA)
Switzerland	Swiss Ergonomics Society	1	Margaret Graf	1	
Taiwan	Ergonomics Society of Taiwan, EST	1	Max Chang Yun-Ju Lee	1	
Thailand	Ergonomics Society of Thailand	1			1 Shamshul Mahri Bohd Tamrin
Tunisia	Tunisian Ergonomics Society, STE	1	Taoufik Khalfallah	1	
Turkey	Turkish Ergonomics Society	1	Ahmet Fahri Ozok Serpil Aytac	1	
Ukraine	All-Ukrainian Ergonomics Association	1	No vote, no proxy		
United Kingdom	Chartered Institute of Ergonomics and Human Factors, CIEHF	2	Claire Dickinson Bob Bridger	1 1	
United States	Human Factors and Ergonomics Society (HFES)	3	Waldemar Karwowski David Rempel Valerie Rice Nancy Cooke	1 1 1	
Uruguay	Asociación Uruguaya de Ergonomía, AUDERGO	1		1	1 Walter Amado
Venezuela	Asociación Venezolana de Ergonomista	1			1 Paulo Antonio Barros Oliveira
Total Society Votes		67			
Total				53	9



Society votes present					
OFFICERS					
Yushi Fujita		1		0	
Kathleen Mosier		1		1	
Jose Orlando Gomes		1		1	
Total Officer Votes		3		2	
Total Votes		70		55	9
Quorum for all voting items except bylaws = 1/3		23			
Quorum for bylaws = 2/3		47			
Other Attendees					
IEA Networks and Affiliated Societies					
			FEES - Sylvain Leduc, Etienne Pascale		
			ULAERGO- Paulina Hernandez		
			Human Ergology Society - Yujiro Kawata		

Meeting Check-in: August 24, 2018 – 0830 am local time

- **Call to Order August 24, 2018: 0910 local time**

Agenda item	Person	Discussion, Decisions and Action Items



1. Quorum and voting	YF KM	<p>There are 70 potential votes (67 Federated Society votes and 3 Officer votes). Quorum for regular voting is therefore 23 votes and for 46 for bylaw related items. At this meeting, there are 64 votes present in person or by proxy and therefore quorum has been met for all voting conditions.</p> <p>KM reminded Council of the voting procedures for the meeting and the levels of participation allowed for Council members, Network representatives, sustaining member representatives, and observers.</p>
2. Approval of Agenda	KM	<p>The draft agenda was circulated prior to the Council meeting. (REF: 2. IEA Council Draft Agenda 2018 24-25 Aug)</p> <p>KM explained aspects of the agenda. She asked for a revision to allow for the election of officers in the morning of the second day. The agenda, as amended, was approved by unanimous consent.</p>
3. Introductions	YF	<p>Welcome by YF to the Council and announcement of new Federated Societies. The Council members introduced themselves.</p>
4. In memoriam	YF	<p>Acknowledgment of Christopher Schlick, who passed away since the last meeting.</p>
5. 2017 Meeting Minutes	KM	<p>The 2017 meeting minutes were circulated to Council via email for edits and approval. Per the IEA Operating Procedures, the minutes were approved.</p>
6. President's Report Voting items	YF	<p>YF provided the President's report. (<i>Ref: 6a. President's Report 2018</i>)</p> <p>YF presented the duties of the president, according to the IEA By-laws</p> <p>VOTING ITEM: Consideration of Ergonomics Society of Nigeria as an IEA Federated Society (Ref: ESN Application). Approved by unanimous consent.</p> <p>VOTING ITEM: Consideration of application of Colombian Association of Research Ergonomists as Affiliated Society (Ref: 6b Application for IEA Membership – CARE Columbia)</p> <p>Comment: Paulina Hernandez (ULAERGO) indicated that the application had been reviewed and approved by the Sociedad Colombiana De Ergonomia.</p> <p>YF mentioned that BRICS+ is applying for NGO status for financial reasons. Otherwise, they are ironing out details.</p> <p>AT: The purpose of BRICS+ is to foster financial, political, and academic collaboration among the countries in this network using resources available in those countries.</p> <p>YF mentioned that ACED and BRICS+ applications will be distributed electronically.</p>
7. Vice President	KM	<p>KM summarized the Secretary General's report. (<i>Ref: 7. 2018 VPSG report</i>)</p>



and Secretary General's Report		
10:30 A.M.		BREAK
8. Vice President and Treasurer's Report 9. Auditors' Report	JOG	<p>The Treasurer's report was circulated prior to the meeting (<i>Ref: 8. VP Treasurer Report 2018</i>).</p> <p>JOG provided a summary of the IEA's financial position and thanked President Fujita and the other officers for their cooperation and support.</p> <p>Comments:</p> <p>Erwin Speklé of the Netherlands urged that funds for the website be directed to promoting ergonomics, as this is a main mission of IEA.</p> <p>Klaus Bengler (Germany) asked what are ideas for increasing revenue. JO responded that one possibility would be to hold additional conferences in the years in which there is no Triennial Congress.</p> <p>Claire Dickinson (CIEHF) asked that the Treasurer consider Federated Societies' fiscal-year cycles when billing for dues.</p> <p>Bob Bridger (CIEHF) suggested that when a reserve policy is created, we should consider what would be the worst that would happen. This would be a more rational basis than simply targeting cash-on-hand.</p> <p>Shamshul Tamrin (Malaysia) recommended using members' expertise in improving IEA's financial situation.</p> <p>KM noted that corporate sustaining membership is another way of increasing revenues.</p> <p>Elina Parviainen (Nordic Societies) said that this is not just a treasurer's report, but a transparent, systematic way of handling things. Infrastructure also needs to be developed, not just financial resources. We need to think more about increasing transparency.</p> <p>VOTING ITEM: Approval of the Auditors' Report The 2017 financial-year auditors' report was accepted by unanimous consent.</p> <p>VOTING ITEM: Exoneration of the Officers By unanimous consent, based on the 2017 financial-year auditors' report, the officers of the IEA are exonerated.</p> <p>VOTING ITEM: Appointment of auditors By unanimous consent, Christine Aickin and David Caple were appointed as auditors in 2019 of the 2018 financial statements.</p> <p>Comment: Claire Dickinson suggested that another person be encouraged to volunteer as an</p>



		<p>auditor.</p> <p>Christine Aickin responded that implementation of this suggestion would be better in 2020.</p>
10. IEA Awards	EMW	<p>EMW provided a summary of the IEA Awards</p> <p>Seven new Fellows were approved as follows:</p> <ul style="list-style-type: none"> • Ravindra S. Goonetilleke, Hong Kong Ergonomics Society • Margaret Catherine Graf, Swiss Ergonomics Society • Sung H. Han, Ergonomics Society of Korea • Barbara McPhee, Human Factors and Ergonomics Society of Australia • Kageyu Noro, Japan Ergonomics Society • Daniel Ramaciotti, Swiss Ergonomics Society • Riccardo Tartaglia, Italian Society of Ergonomics and Human Factors <p>Other awards for this year are:</p> <ul style="list-style-type: none"> • IEA Liberty Mutual Medal award: Patrick Dempsey for Patrick G. Dempsey, Jonisha Pollard, William L. Porter, Alan Mayton, John R. Heberger, Sean Gallagher, Leanna Reardon, & Colin G. Drury (2017). Development of ergonomics audits for bagging, haul truck and maintenance and repair operations in mining. <i>Ergonomics</i>, 60(12), 1739-1753. • The IEA Outstanding Educators Award: Peter A. Hancock • The IEA Award for Promotion of Ergonomics in Industrially Developing Countries: Gaur Ray • The IEA President's Award: Klaus J. Zink • IEA Distinguished Service Award: Roger Haslam • IEA/Elsevier John Wilson Award: Pascale Carayon • Human Factors and Ergonomics Prize – The Ohara Institute of Science of Labour - Japan • K. U. Smith Student Award: Yaar Harrari, Husam Muslim, Esdras Paravizo, Adam Schwartz
11. International Development Committee	AT	<p>International Development Committee (<i>Ref: 11. International Development Report 2018</i>)</p> <p>AT provided an update on the activities of the International Development Committee.</p> <p>Comments:</p> <p style="padding-left: 40px;">Klaus Bengler (Germany): GFM is management.</p> <p style="padding-left: 40px;">Claire Dickinson (Australia): Poach with pride what's working in existing societies and adopt practices internationally.</p> <p style="padding-left: 40px;">AT: Agreed—we need to practice what we preach.</p>



12. Professional Standards and Education	FT	<p>Professional Standards and Education (<i>Ref: 12. PS&E Report 2018</i>)</p> <p>FT provided an update on the activities of the Professional Standards and Education Committee</p> <p>Comments:</p> <p>Rempel (HFES) Is there coordination between PSE and IDC?</p> <p>AT: Not so much, as we don't want to be prescriptive. But it's a good point, and, going forward, we can do this.</p> <p>Samshul Tamrin (Malaysia): The meeting in the UK next year will be an opportunity to make progress.</p> <p>Ahmet Ozok (Turkey): Ergonomics supports engineering projects in industrial communities; e.g., QM, work analysis. A company's interest is to increase efficiency and improve the bottom line. Local, in-house educational programs help with this situation. Regarding endorsement of programs, we had a list of educational programs, and it's lost. What are the criteria to be on the list?</p> <p>FT: for endorsement, there is a checklist. We have discussed this before, and it's not IEA's mandate to accredit courses. It's very challenging to do so, because different courses have different modes: some are self-study, some correspondence. It's not IEA's business to accredit courses.</p> <p>KM: But it may be part of our mandate to provide guidance for programs, organizations, countries, and universities. That is something we can focus on.</p> <p>Tamrin: Guidance from IEA is not sufficient.</p> <p>Bengler: Provide templates and combine with GFM. Recommendations could be regarding programs.</p>
13. Science, Technology & Practice	TA	<p>Science, Technology & Practice (<i>Ref: 13. STP Report</i>) 2018</p> <p>TA provided summary of STP Activities</p> <p>Comments:</p> <p>Bengler: I agree that we need to incorporate disruptive technologies into a committee or task force of TC. How do we increase visibility; for example, how to show the title?</p> <p>TA: Go to sessions and find out if they are willing to become a core group for a future TC (e.g., HF and Autonomous Driving). Not only related to us, but also to other societies. (Cybernetics, computer science, etc.) There is a good feeling of networking—exchange of new technologies, etc.</p>



		<p>Tamrin: Handbooks should be a more info-graphic type of handbook.</p> <p>TA: I tried with the “in a nutshell” idea to do it for people who are not experts.</p>
14. Communications and Public Relations	MR	<p>Communications and Public Relations (<i>Ref: 14. CPR Committee Report 2018</i>)</p> <p>MR provided summary of CPR activities as detailed in the CPR Report.</p> <p>Comments:</p> <p>Paulina Hernandez (ULAERGO): In Latin America, it’s difficult to share companies’ private information We need more information, but we can’t share confidential information.</p> <p>Claire Dickinson (CIEHF): On the form, CIEHF asked whether it was information that could be used. Some companies are okay with this, others not.</p> <p>Erwin Speklé (Netherlands): I endorse plans for social media. Twitter and Facebook will be here for decades, and these are good for younger people.</p> <p>KM: It’s very important to continue communication.</p>
15. IEA Historian report	EK	<p>IEA Historian report (<i>Ref: 15. Historian Report 2018</i>)</p> <p>EK provided an update on current activities, including 60th Anniversary planning</p> <p>Comments:</p> <p>KM: IEA’s 60th Anniversary is coming up in 2019.</p> <p>Others noted the following 2019 anniversaries:</p> <p style="padding-left: 40px;">CIEHF – 70th Canada – 50th China – 30th</p> <p>Christine Dickinson (Australia): The IEA president could record a short video regarding the 60th anniversary for presentation at FS congresses.</p> <p>KM: Would societies be willing to display the history book at their annual meetings and congresses?</p> <p>Erwin Speklé (Netherlands): Quantity discounts might allow more printing. It would be a nice gift for the Federated Societies.</p> <p>EK: We considered that, and it’s an option, although printing is not the only cost.</p>



		Paulina Hernandez: ULAERGO will have its 6 th Congress in Argentina. It would be a good opportunity to launch the book at that Congress.
16. FS updates	All	Representatives from Federated Societies and Networks provided updates on significant challenges and accomplishments during the past year. Updates may be found on the IEA website.
		Day 1 Meeting recessed at 17:00

August 25, 2018		
17. Call to Order	KM	Call to order
18. Information & Communication Technology	TK	Information & Communication Technology (<i>Ref: 18. ICT Report 2018</i>) TK provided summary of ICT activities and plans, including plans to update the IEA website.
19. Congress Reports IEA 2018	SA RT	<p>IEA 2018 (<i>Ref: 19. IEA2018 Report 2018</i>) SA and RT provided an update on the IEA 2018 Congress.</p> <p>Comments:</p> <p>David Rempel (HFES): It's an important recommendation to implement a permanent Congress Committee. What are recommendations for split of responsibilities? For example, website, publications, and sponsor relationships with permanent committee</p> <p>RT: Agree. Format of conferences, different responsibilities.</p> <p>SA: General assumption - Central committee preserves knowledge. Difficult to go into detail. Central committee should guarantee continuity and consistency of all editions. It's a discussion to have going forward.</p> <p>Nancy Black (Canada): Question about whether seed money is included in the \$3,000 benefit back to IEA.</p> <p>SA: The benefit does not include the seed money. Capitation fee, seed money, and surplus go back to IEA.</p> <p>RT: There is also a benefit for the Italian Ergonomics Society.</p> <p>SA: The Congress should be a great occasion for the local society. So we decided to add a capitation fee for the local society.</p> <p>KM: The model for this Congress was a bit different in that the Congress organizers</p>



IEA 2021	Ian Noy	<p>took a lot of the risk.</p> <p>Lucas Soltys (Czech Republic): Do we make long-term deals with sponsors? Will this continue?</p> <p>JO: This is very important. We need to discuss this more.</p> <p>SA: We want to have a logo for all sponsor companies. IEA can personalize services for sponsors.</p> <p>KM: We will provide them with a free sustaining membership for the coming year in hope that they will continue.</p> <p>AT: Not a question—vote of thanks from the IDC committee. They accommodated 450 students—this is where development comes from, youngsters coming through. Financial/accommodation support is outstanding. Working with developing regions—70 free registrations is amazing. Great opportunity to focus on development. Very big thank you!</p> <p>KM: Organizers have done an excellent job—they really put “creativity in practice” into practice.</p> <p>SA We tried to follow the principle of accepting requests.</p> <p>Ian Noy, 2021 Congress Chair, provided an update on IEA2021 preparations</p> <p>Comments:</p> <p>Sylvain LeDuc (FEES): One of the most important goals is to be attractive to the largest population. Welcome the most important people—students. Consider what are the key factors that would make it attractive. Most complex is to be accessible. Economic accessibility is important. The registration fee and expenses, are calculated to be 3000 Euro to go to this event. For Italians, Europe is close, if you don’t have money it could be the best show but you can’t get there. Global cost for attendance—registration is one thing but transportation, accommodation, etc. Make this kind of exercise by taking into account the global cost. It depends where you come from. We know the approximate cost based on location.</p> <p>Ian Noy: In Vancouver, while the cost may seem rather high for the hotel, it is negotiated from a much higher figure. Not much different from Florence. The standard hotel price would have been about \$500 CD per night for Vancouver. In old days we would negotiate fees with airlines, but they are not doing that anymore. I take your point about accessibility. The really important sustainability question is to have a consistent source of income established. Until IEA has such partners, we will need to rely on individual conference organizers to negotiate the best deal. We consider the support of transportation and ease to get to the venue as part of the actual cost of conference. I would be very happy to discuss future ideas with you or the treasurers.</p>
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		<p>The more money we can generate for sponsorships, the lower will be the registration fee.</p> <p>LeDuc: We need to consider it as an including event not an excluding event. Cost is very important. More than 100 French people will come here to Florence, which is amazing.</p> <p>SA: i think it is useful to talk to IEA Networks—FEES, ULAERGO, etc., what can make a difference with countries they are connected to in order to find the right way to include some nations. It's difficult to imagine what can make the difference for some countries. It is important to exercise flexibility while negotiating with the different Federated Societies their participation and participation of their members to the Triennial Congress.</p>
<p>20. Future of HFE and Future of Work Task Forces</p>	<p>JCH SS</p>	<p>(Ref: 20a. Future of Work Report 2018; 20b. Future of HFE Report 2018) JCH and SS reported on the activities of the Future of HFE and Future of Work Task Forces</p> <p>JCH discussed the IEA/ILO White Paper (Ref Working Draft of ILO White Paper</p> <p>Future of HFE Comments:</p> <p>Karen Hoodless (Canada): Will the case studies be left open?</p> <p>SS: Yes.</p> <p>Eva Honeyman (Israel): We are trying to push industry — e.g., SEMI standard - semiconductor ergo standards. Industry needs to comply with standards. This is a future point.</p> <p>SS: I am going to do a talk at the end of the Congress for where other people have said that HFE is important; for example, healthcare. I teach multidisciplinary students who come back after 5 years, and it influences where funding is going. Standards can really do this. They see the HF specialist on the team.</p> <p>Elina Parviainen (Nordic Societies): Do you take the customer/supplier relationship into account? There is a huge debate between suppliers and customers. Companies are working globally, so designers, suppliers, customers, are distributed. Who is responsible for deciding? Customers don't know what about ergonomics they should take into account.</p> <p>SS: You are right. Industry 4.0 is about how manufacturing is changing, becoming more digital and more distributed. There is a threat to HFE from that perspective and a challenge about ergonomics more generally. All expertise in-house. That's an opportunity and a risk. One of big HFE problems is that people don't recognize long-term impact. We need to.</p> <p>Klaus Bengler: Other groups claim this discussion. IEEE, SAE. What are the implications?</p>



		<p>Who gives us agreement?</p> <p>SS They are important stakeholders. Making sure that other associations what they know.</p> <p>Comments on Future of Work Task Force:</p> <p>Elina Parviainen (Nordic Societies) - Is there a connection between FoHFE and FoW? A huge amount is already known on what the future looks like in universities.</p> <p>JCH: That is the idea of organizing observatories. A huge amount of data is out there touching the world of work, and that is why I am proposing this sort of institution. Thinking of world of work in HFES perspective. We are looking at where we can run this sort of effort from academic institutions because people there think about this on a daily basis.</p>
21. Voting item: Election of officers	YF	<p>YF presided over the election of officers for 2019-2022 (Ref: 22. Election of Officers)</p> <p>VOTING ITEM: The following were elected as IEA officers for 2019-2021: President – Kathleen L. Mosier Vice President and Secretary General – Sara Albolino Vice President and Treasurer – Jose Orlando Gomes</p>
22. Voting Item: OP changes	KM	<p>(Ref: 21. OP Changes 2018)</p> <p>KM provided rationale for OP changes</p> <ul style="list-style-type: none"> • New awards added to list of IEA Awards • OP for Triennial Congress – make explicit that the organizers use seed money for their Congress-related travel. They can later reimburse from profit or other sources, but IEA does not fund their travel to meetings, etc. <p>VOTING ITEM: By unanimous consent, Council approved voting items related to IEA Awards and Congress-related travel expenses for meeting organizers.</p>
23. Voting item – 2024 Congress	KM	<p>(REF 23. Bids for 2024 IEA Triennial Congress. Note: Supplemental materials distributed separately.)</p> <p>VOTING ITEM: Following presentations by three Federated Societies (India, Korea, Malaysia), the Council voted to hold the IEA 2024 Congress in Jeju Island, Republic of Korea.</p>
16. (cont'd) FS updates	All	<p>Representatives from Federated Societies provided updates on significant challenges and accomplishments during the past year. Updates provided by the societies are included on their respective pages on the IEA website.</p>
24. Updates from Networks		<p>Representatives from Networks provided updates on significant challenges and accomplishments during the past year.</p> <p>KM noted that, in the future, networks should receive official registration in their country of location.</p>



		<p>YF: At this time, networks are informal. A goal is that IEA and networks work together more closely. Formal MOUs have been signed between FEES, ULAERGO, and ERGOAFRICA. At the time, we made a recommendation that networks obtain legal status. The application form does not mention anything about legal status. I would like to confirm whether the ACED and BRICS networks have intention to obtain legal status in the future.</p> <p>Rosemary Seva (for ACED): We will discuss that in our meeting, among many other legal issues.</p> <p>Jonathan Davy (for BRICS<i>Plus</i>) We will discuss it more on Tuesday.</p> <p>YF: We have received draft applications from those two networks, and they satisfy all of the criteria other than the intention to acquire legal status. They will be eligible to be IEA networks once they have made a formal decision at their Council meetings.</p> <p>Once they have formally applied, we would like to do an electronic vote on this matter. They are expecting to have their Council meetings right after this Council meeting, and if we proceed based on the convention of processing. In order to speed up the process we can conduct electronic voting. We need to get electronic voting. We need to get Council approval. Any objections/comments? (None). Please expect to receive a formal application. You will receive relevant documents and we will ask you to vote.</p>
25. Voting item Council and EC meetings	YF	<p>Next Council meetings (REF: 25. CES Proposal for 2019 IEA Council and EC Meetings) CIEHF Proposal for 2019 IEA Council and EC Meetings)</p> <p>VOTING ITEM: After hearing from representatives of CIEHF, the Chinese Ergonomics Society, and the Nordic Ergonomics Society, Council approved Hotel Marienlyst, Elsinore, Denmark (close to Hamlet's Kronborg and the Cultural Harbor of Elsinore) as the location for the 2019 IEA Council Meeting, 23-24 August, with the Executive Committee meeting on the 21st and 22nd of August.</p> <p>Consideration of the location of the next EC meeting was deferred.</p>
26. Other business	YF	<p>Comment by Jan Dul:</p> <p>I was on the EC for 6 years, and even more years on this Council. Another indication is the largest Council meeting ever. I worked on the Future of Ergonomics document. When Yushi started, we had a long talk on how it could be implemented. The document is not a requirement, but rather a way of thinking of things. It's a recommendation to reach out. I'm concerned about the future of the field—not only should we reach out to our members and related societies but also to those that we don't usually reach out to; for example, business schools, conference on stress, how to involve people in making change. All topics discussed there could have been named ergonomics. Outreach is an HFE message—it's good to let those</p>



		<p>people into our organization. It's better to go to other organizations, and that is not easy. I encourage you to reach out and connect with stakeholders.</p>
<p>27. Voting item: Approval of EC Members and Director and formal resolutions of meeting and signers</p>	YF	<p>VOTING ITEM: Formal confirmation and approval of EC members and Director.</p> <p>By unanimous consent, the Council approved the Executive Committee members and Swiss Director, Margaret Graf.</p> <p>VOTING ITEM: Approval of the resolutions (formal minutes) of the meeting and signers of the minutes.</p> <p>By unanimous consent, the resolutions of the meeting were approved as displayed to the Council, and Valerie Berg Rice (HFES) was approved as the Council Representative.</p> <p>Valerie Berg Rice acted as Council representative and signed resolutions along with YF, JOG, and MG.</p>
28. Adjournment	YF	The meeting was adjourned at 16:30.