

# Update report for the IEA President

## Presentation at Beijing, 26-27 October, 2025

**Prepared by [author's name, IEA position]**

The President represents the IEA, chairs the Council and Executive Committee meetings, forms new ad hoc Committees and restructures existing executive committees, appoints Chairs to Committees, and oversees the work of Committees.

### Summary plan for 2024-2027 term

Project / initiative	How does this create value-added?	How does it align with IEA strategies policies	What needs will be met	Goals associated	Milestones (Outline to measure progress)	Current status
1. Reflecting on the Strategy for the Future of HF/E (Dul et al., 2012) – what has worked, what has not worked, what must still be done	Provide direction for IEA	Contribute to Science, Technology, and Practice  Maintain a Future Focus for HF/E	Future focus	Production of paper  Revised strategy development	Development Workshops (through 2025) Paper submitted (early 2026) Paper accepted (end 2026) Strategy development (through 2026)	Paul Salmon as Project Lead; Project launched 4 March, 2025



<p>2. Strengthening bonds with key international organisations where we already have strong bonds: ISO, ILO, WHO</p>	<p>Building capacity to support HF/E internationally</p>	<p>Contribute to Science, Technology, and Practice</p> <p>Strengthen Relationships with External Partners</p>	<p>Relationship building</p>	<p>Strengthen international recognition of HF/E</p>	<p>Regular meetings with international organisations.</p> <p>Joint project initiation.</p>	<p>Meet with ILO and WHO in March 2025 in Geneva</p> <p>Plenary meet with ISO in April 2025</p> <p>AGS Chair appointed 5 March 2025</p> <p>New MoUs negotiated</p>
<p>3. Supporting the growth and sustainability of HF/E through developing and supporting the next generation HF/E people</p>	<p>Ensure successive pipeline of researchers, practitioners, and future leaders</p>	<p>Engage stakeholders</p> <p>Contribute to Science, Technology, and Practice</p>	<p>Succession planning</p>	<p>Production of career videos.</p>	<p>Regular ambassadorial visits and presentations</p>	<p>Ongoing</p>

## 1. Reflecting on the Strategy for the Future of HF/E (Dul et al., 2012) – what has worked, what has not worked, what must still be done

### 1) What stakeholders (groups) are involved, in what roles

- This future planning activity will be activated specifically in conjunction with the Science, Technology, and Practice Standing Committee (STP)

<i>Stakeholder Group</i>	<i>Stakeholder groups' role within the Project</i>	<i>Role type</i>
<i>IEA Executive committee</i>	<ul style="list-style-type: none"> <li>• <i>Project oversight by STP and President</i></li> </ul>	<i>Influencer</i>
<i>Project leader/s</i>	<ul style="list-style-type: none"> <li>• <i>Development of analysis and content</i></li> </ul>	<i>Experts and influencers</i>
<i>Experts</i>	<ul style="list-style-type: none"> <li>• <i>Development of paper and strategy workshops</i></li> </ul>	<i>Experts</i>

### 2) Benefits to stakeholders

- Evaluation of Dul et al. (2012) strategy – successes, failures, progress
- Development of new/refinement of existing strategy based on evaluation

### 3) Table of activities and resources required

<i>Activity undertaken</i>	<i>Societies/committees involved</i>	<i>Hours dedicated to activity</i>	<i>Resources used</i>
<i>Project initiation on 4 March 2025</i>	<i>HFESA, ACE, CIEHF, HFES, ESSA, CES, GfA</i>	<i>20 hours + 10 hours planning</i>	<i>None yet</i>

### 4) Outcomes to date (list)

Initiation meeting chaired by Paul Salmon  
 HFE Causal Loop Diagram created  
 MiroBoard created and active for discussion



## 5) Future Activities

Paul Salmon to lead (other contributors include Catherine Burns, Mica Endsley, Ayse Gurses, Peter Hancock, Linda Onnasch, Gemma Read, Steve Shorrock, Sarah Sharples, Neville Stanton, Guy Walker, and Mark Young))  
Further development workshops planned for 2025 into 2026



## 2. Strengthening bonds with key international organisations where we already have strong bonds, especially ISO, ILO, WHO

### 1) What stakeholders (groups) are involved, in what roles

- Strengthening bonds with key international organisations will be done specifically in conjunction with the Science, Technology, and Practice Standing Committee (STP), the Development and Promotion Standing Committee (DP), and the Advisory Group on Standardisation (AGS)

<b>Stakeholder Group</b>	<b>Stakeholder groups' role within the Project</b>	<b>Role type</b>
<b>IEA Executive committee</b>	<ul style="list-style-type: none"> <li>• Project oversight by President, STP, DP, and AGS</li> </ul>	<i>Influencers</i>
<b>Project leader/s</b>	<ul style="list-style-type: none"> <li>• Development of joint projects</li> </ul>	<i>Experts and influencers</i>
<b>Experts</b>	<ul style="list-style-type: none"> <li>• Development of joint projects</li> <li>• Content for joint projects</li> </ul>	<i>Experts</i>

### 2) Benefits to stakeholders

- Joint production of knowledge and promotional material
- Contributing to globally important research and development
- Contributing to international HF/E standards

### 3) Table of activities and resources required

Activity undertaken	Societies/committees involved	Hours dedicated to activity	Resources used
Development of new AGS guidelines	JES	20 hours	None yet
Appointment of new AGS Chair	Officers	1 hour + 1 hour meeting with new AGS Chair	None yet
ISO TC 159 Plenary meeting	Officers	8 hours	None yet
Met with ILO	Officers	3 hours	None yet
Development of joint proposal with ILO	STP, relevant TCs	4 hours	ILO will provide \$15k in financial resources
Development of background document for ILO Convention	Officers, HFES, HFEM, CES, CIEHF, GfA, NES, HFESA	1.5 hour weekly meeting (20 hours) 3 day meeting in Munich (24 hours)	\$3500 from \$15k provided by ILO
Continuation of Non-State Actor status with WHO	STP, relevant TCs, HFES, HFESS	4 hours	None yet.

### 4) Outcomes to date

#### ISO:

ISO Joint proposal with TC 283 (Occupational Safety) and TC 159 (Ergonomics) for standards on ergonomic safety management, developed in conjunction with Safety & Health TC

IEA liaison report for TC 159 Plenary meeting

Two-day TC 159 Plenary meeting (16-17 April 2025, online), Category A liaison status confirmed for IEA

Planning for TC 159 Plenary meeting in London in 2027 in conjunction with IEA2027



### **ILO:**

4 x online meetings with ILO

1 x in-person meeting with ILO (24 March 2025)

ILO/IEA joint proposal developed and submitted to ILO for development of an ILO Convention on Ergonomics

Appointment of expert team for ILO Convention background document. Chair: Carisa Harris, HFES; Wendy MacDonald, HFESA; Chris Kelly, CIEHF; Esa-Pekka Takala (NES), Klaus Bengler (GfA), Shamsul Bhari (HFESM); Chaoyi Zhao

Weekly meetings of the expert team for ILO Convention background document

In-person meeting of expert team for ILO Convention background document: 14-16 September 2025, Munich

### **WHO:**

WHO/IEA guidance document on patient safety using HFE – first draft produced and reviewed by WHO (working through reviews – Kathleen Mosier (HFES) and Michelle Robertson (HFES) and team

WHO/IEA case studies on patient safety using HFE currently being developed for release at end of 2025

IEA Non-State Actor programme of action 2026-2028 submitted and under review – Shanqing Yin (HFEM), Michelle Robertson (HFES) – further developing guidance on HFE in patient safety

### **IEA/ICOH/IOHA:**

OSH World Expo in Osaka, 16-19 July 2025, represented by Masaaki Mochimaru (JES)

Joint IEA/IOHA/OCOH statement on gutting of NIOSH in United States

Founding declaration of Global Occupational Safety and Health (GOSH), IEA as founding member, 19 July 2025

Founding member of Global Coalition on Informal Workers, IEA as founding member, 25 August 2025

- Acran Salman Navarro (HFES) – President
- Maggie Graf (SwissErgo) – Treasurer
- Clive d'Souza (HFES) – HFES representative

### **INSTATS**

Online platform to replace YouTube for webinars

Secure platform for hosting and storing webinars

Easier platform for potential monetization (allows easy price setting for different categories of users)

Discounted access to other content on the system



## OTHERS

Renewal of MoUs with Foundation for Professional Ergonomics

### 5) Future Activities (list)

In-person meeting of expert team for ILO Convention background document: 3-5 November 2025, Beijing

Submission of ILO Convention background document: 30 November 2025

Ongoing GOSH meetings (once a month)

Evaluation of existing MoUs

Consideration of renewal of MoUs with Applied Ergonomics Society, INCOSE, ISQUA, ILO, Taylor & Francis, and CNAM.



### 3. Supporting the growth and sustainability of HF/E through developing and supporting the next generation HF/E people

#### 1) What stakeholders (groups) are involved, in what roles

- Succession planning will be done in conjunction with the Professional Standards and Education Standing Committee (PSE), the International Development Standing Committee (ID), and the Development and Promotions Standing Committee (DP)

Stakeholder Group	Stakeholder groups' role within the Project	Role type
IEA Executive committee	<ul style="list-style-type: none"> <li>• Project oversight by PSE, ID, and DP</li> </ul>	Influencer
Project leader/s	<ul style="list-style-type: none"> <li>• President</li> </ul>	Expert and influencer

#### 2) Benefits to stakeholders

- IEA presence, speak to relevant national stakeholders including society members and especially students

#### 3) Outcomes to date

- Signed renewal of Tsinghua Award Collaborative Human Factors and Ergonomics Education and Kingfar Award for Research in Human factors and Ergonomics
- Ambassador visits (in-person)
  - Shenzhen 2024 (Keynote address at CES conference and handing out awards for student papers).
  - Zagreb 2024 (Keynote address at CSE conference)
  - Douliu 2025 (Keynote address at EST conference and handing out awards for student papers)
  - Mexicali 2025 (Keynote address at SEMAC conference and meet with young and emerging ergonomists)
  - Aachen 2025 (Keynote address at GfA Spring Congress)
  - Cali 2025 (seminars at Universidad del Valle for PhD programme in HFE for South America)
  - HKE 80<sup>th</sup> Anniversary (gave two presentations at 80<sup>th</sup> anniversary of department)



- Ambassador visits (online)
  - ABERGO 2024 (Welcome address for ABERGO conference)
  - ErgoWork 2024 (Welcome address for ErgoWork, Romania, Conference)
  - Subraya 2024 (Keynote address at PEI conference)
  - SustainX 2025 (Keynote address at HESP student award conference)
  - AdEA 2025 (Welcome address for AdEA Congress)
  - ESSA 2025 (Welcome address for ESSA conference)
  - HFES Puget Sound (Welcome address for Puget Sound meeting)
  - HFES Nordic 2025 (presentation to Nordic countries)
  - SASOM seminar on informal work (presentation at seminar)
- 4) Future Activities
  - Ambassador visit (in-person): Fortaleza 2025 (Keynote address at ABERGO conference)



@IEA\_Ergonomics



@InternationalErgonomicsAssociation



International Ergonomics Association (IEA)

iea.cc