date

To the Council of the International Ergonomics Association

Att. :Prof. Dr. Andrew Thatcher, IEA President,
Prof. Dr. Thomas Alexander, IEA Vice-President Treasurer

Serving as auditors for the year 2024 for the International Ergonomics Association, we are pleased to inform you that the audit of the IEA financial documents for the 2024 book year has been completed. We have found the beginning and ending balances, deposits, expenditures, and service charges to be consistent with the amounts reported in the IEA Treasurer's Report for the period of January - December 2024. Also, we found the financial records to be complete and comprehensive without mathematical errors.

We would like to acknowledge the treasurer's responsiveness in working with the auditing team to review the records, to answer our questions concerning records, expenditures and transaction.

We have comments and suggestions for the IEA Executive Committee to consider, as follows:

- All questions regarding the Treasurer's Report were clarified in a conversation with the treasurer – thank you very much for the excellent work.
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We acknowledge the competence and commitment the Treasurer (Thomas Alexander) have demonstrated in the execution of their duties and suggest that the Council discharges the IEA officers.

Signature Kathy-Lynn Shaw Kathy-Lynn Shaw IEA Councilor Auditor Sept 3, 2025	Signature Ellegast Rolf Ellegast IEA Councilor Auditor 28 Aug. 2025

The IEA is registered as an association in the municipality of Thônex, Canton of Geneva, Geneva, Switzerland.