



Human Factors & Ergonomics Society of Australia

Names and emails of President, Secretary and Treasurer	Ms Kathryn Jones – President – president@ergonomics.org.au Ms Sharon Todd – General Secretary – secretary@ergonomics.org.au Dr Louise Whitby – Treasurer – treasurer@ergonomics.org.au
Name and email of IEA Council Representative/s	Dr Valerie O’Keeffe valerie.okeeffe@bigpond.com
Website address	https://www.ergonomics.org.au/
Number of society members	338
Is the title Ergonomist, HFE specialist, or similar protected by law in your country?	We currently use CPE – Certified Professional Ergonomist, though this is likely to change in the coming months to Certified Human Factors and Ergonomics Professional. These titles are NOT protected by law
Briefly describe important activities of your Society / Network since last annual report	<p>Key activities for the 2025 period include:</p> <ul style="list-style-type: none"> • Progression toward Constitutional and governance changes to operate as a company limited by guarantee • Town Hall meetings conducted in June and Sept for consultation and promotion of governance changes to membership • Development of new strategic plan • Proposed establishment of a new Branch in Tasmania • Professional Affairs Board change of name to Professional Affairs Board Australia (PABA) as part of process to restructure and ensure certification processes are independent of HFESA Board • PABA trialling a new mentoring program • Reviewing Board composition • Podcasts continue to be regularly released and are generating growing interest, with over 14 000 downloads in the last 3 years • Branches continue to be active with professional development, social and networking events conducted at least quarterly • Two regular conferences are held annually – the HFESA conference will be held in Launceston, Tasmania in early December and the CHISIG conference in Sydney in late November • Annual Knowledge through Networking and Sharing event (one day conference) held in Victoria • Five Special Interest Groups (SIGs) have been active in the last year: Slips, Trips & Falls, Early Career Researchers, Transport, Human Systems Integration, Design, Computer Human Interaction

<p>What significant Society activities are planned for the coming year.</p>	<ul style="list-style-type: none"> • Annual HFESA Conference – Sydney 2026 • Annual CHISIG Conference 2026 • Change to Constitution to establish HFESA as company limited by guarantee • Implementation of new strategic plan • Election of new Executive-elect • Formalise operation of Professional Affairs Board Australia and revised certification system for Certified Human Factors and Ergonomics Professional status
<p>Briefly describe any significant challenges your Society / Network faced since last annual report.</p>	<p>Declining numbers overall continue to be a significant challenge, though new members are joining</p>
<p>Other information of particular interest to IEA and its Members</p>	
<p>Name your IEA Member Society members that died who you wish to have recognized during the Council meeting. For each name, please include a sentence describing their significance to Human Factors and Ergonomics:</p>	
<p>Any other comments:</p>	

Report prepared by: Valerie O’Keeffe

Report submitted on: 30 Sept 2025